

URGENT BULLETIN ESSENTIAL ENERGY MEMBERS!

Your job. Your voice. Your union.

A member meeting was held on the 1st September 2026. The USU would like to thank all delegates and members who attended and participated.

At the meeting the following motion was passed by members:

"That the USU seek further information from Essential Energy on:

- 1. Whether senior management's remuneration and/or bonus payments or incentive payments been frozen to assist with cost cutting.*
- 2. Details on any financial targets not met by the organisation, or individual teams, for the last 3 financial years.*
- 3. Details on all projects that have gone over original budgets and/or adjusted budgets.*
- 4. Details on any external funding that was committed and spent prior to the receipt of the funding.*
- 5. Provision of a detailed list of all roles and programs being cut which shows job title, work group, work location, remuneration savings and the rationale behind the decision to cut the role.*
- 6. Any proposed hiring freeze and details on why this wasn't already implemented.*
- 7. Approaches and offers made to employees on a transition to retirement plan.*
- 8. The actual cost for all contractors and consultants for the year up to the 30th June 2026.*

- 9. The proposed budget for contractors and consultants for the 26/27 financial year.*

- 10. Details on any proposed cuts to contractors and consultants.*

- 11. Details on all cost saving measures considered before cutting jobs.*

Further that all consultation and workplace change be placed on hold until all information is received by the USU. That once this information is received the meeting of members be recalled.

Further that the USU pressure essential Energy to ensure Mix and Math is implemented by Essential Energy prior to any workplace change being implemented."

Correspondence

The USU has advised Essential Energy of this motion. During the meeting a commitment was given by the USU to make all correspondence related to this matter available to all members. **You can find all letters and flyers here: <https://usu.org.au/essential-energy/>**

The USU would like to stress that no member should feel pressured to take a voluntary redundancy. If you find yourself in this position please contact a delegate as a matter of urgency.

For further information please contact a delegate or your organiser Craig Diebert at cdiebert@usu.org.au or 0409 076 633.

**THE BEST WAY TO PROTECT YOUR RIGHTS IS BY JOINING
YOUR UNION. SCAN THE QR CODE TO JOIN THE USU TODAY!**



SCAN TO JOIN ONLINE

Join today.

 1300 136 604

 www.usu.org.au/join

 facebook.com/UnitedServicesUnion

About you:

First Name:

Surname:

Mobile Number:

Personal Email:

☐ Preferred

Residential Address:

STREET

CITY

STATE:

POSTCODE:

☐ Woman ☐ Non-binary

D.O.B.

☐ Man ☐ Prefer not to say

About your job:

Employer Name:

Job Title:

☐ Full time ☐ Part time ☐ Contractor ☐ Casual
☐ Apprentice ☐ Agency ☐ Seasonal

Work Email:

☐ Preferred

Worksite Name:

eg. Head Office, Sydney Depot, Newcastle Branch

Worksite Address:

STREET

CITY

STATE:

POSTCODE:

* Did someone refer you to the USU? Tell us their name - we'd like to thank them! (include Member ID if known)

Diversity and inclusion in workplaces is important to our union.

We would like to know a bit more about you. Please tick all that apply to you below (optional):

☐ Aboriginal / Torres Strait Islander ☐ LGBTIQ+ ☐ I have a disability / I am neurodivergent
☐ I was born outside of Australia ☐ I speak a language other than English at home:

Payment method: (Choose ONE of the following options)

Earnings per week (pre-tax): ☐ Over \$900 ☐ Under \$900 (you may be eligible for concession rates)

OPTION 1: PAYROLL DEDUCTION (FOR ELIGIBLE EMPLOYERS)

☐ My signature below authorises my employer to deduct my union fees directly from my payroll at each pay period.

Membership contributions are based on your income before tax. View fees and full terms and conditions at: <https://usu.org.au/join-info>

OPTION 2: RECURRING CREDIT CARD PAYMENT

☐ Visa ☐ Mastercard

CARD NUMBER

NAME ON CARD

CARD EXPIRY DATE

OPTION 3: RECURRING DIRECT DEBIT

ACCOUNT NAME

BSB

Account Number

I authorise you, United Services Union (USU) APCA User ID No 062819 to arrange for funds to be debited from my/our account at the financial institution as prescribed through the Bulk Electronic Clearing System (BECS). This authorisation is to remain in force in accordance with the terms described in the Direct Debit Request Service agreement overleaf found on the USU website.

Payment Frequency: ☐ Weekly ☐ Fortnightly ☐ Monthly

First payment date (within 2 weeks):

Membership:

U-2026

I apply for membership of the United Services Union

SIGNATURE

☐ I have an existing problem at work and need support

DATE

A member may resign membership of the Union by written notice (including signature) addressed and delivered to the United Services Union.

I authorise you, United Services Union (USU) APCA User ID No 062819 to arrange for funds to be debited from my/our account at the financial institution above and as prescribed through the Bulk Electronic Clearing System (BECS). This authorisation is to remain in force in accordance with the terms described in the Direct Debit Request Service agreement found on the USU website.

Legislation and the USU Rules require applicants for membership to be made aware of certain information. To view that information, please visit <https://usu.org.au/join-info/>

Our Union understands that the information being gathered on this page is sensitive and it is used to help inform you about industrial, social and political campaigns; inform you about your rights at work; improve our service delivery; conduct surveys and research; and to meet our statutory requirements including your eligibility to vote on union elections. All information gathered is managed in accordance with our privacy policy.



RETURN TO :

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Or simply scan the QR code to join online