



By your side

YOUR WORK. YOUR VOICE. YOUR RIGHTS.

Workplace Consultation & Change at Essential Energy



HAVE YOUR SAY

You have the right to be consulted about changes that affect your role, your team and your workplace.



BE INFORMED

Essential Energy must share information early, listen to your feedback and consider your input.



PROTECT YOUR JOB & CONDITIONS

Change should not come at the expense of your job security, workload, health or safety.



DID YOU KNOW?

You have rights under the Fair Work Act and the Essential Energy Enterprise Agreement to be consulted about workplace change.

Your Union is here to make sure those rights are respected.

CHANGE SHOULD MEAN IMPROVEMENT, NOT UNCERTAINTY.

- ✓ Genuine consultation – not tick a box
- ✓ Respect for our knowledge and experience
- ✓ Clear communication and transparency
- ✓ Fair processes and support for all workers
- ✓ Safe workloads and secure jobs

Stronger together. Better outcomes.



JOIN. STAND STRONG. HAVE A VOICE.

TOGETHER WE CAN:



Protect our jobs



Improve our workplaces



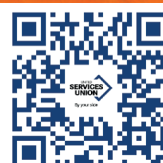
Achieve fair change

**YOUR UNION.
YOUR POWER.**

**BE HEARD.
JOIN YOUR UNION TODAY!**

For more information contact
Organiser Craig Diebert on 0409
076 633 or cdiebert@usu.org.au

SCAN TO JOIN!



About you:

First Name:

Surname:

Mobile Number:

Personal Email:

☐ Preferred

Residential Address:

STREET

CITY

STATE:

POSTCODE:

☐ Woman ☐ Non-binary

D.O.B.

☐ Man ☐ Prefer not to say

About your job:

Employer Name:

Job Title:

☐ Full time ☐ Part time ☐ Contractor ☐ Casual

☐ Apprentice ☐ Agency ☐ Seasonal

Work Email:

☐ Preferred

Worksite Name:

eg. Head Office, Sydney Depot, Newcastle Branch

Worksite Address:

STREET

CITY

STATE:

POSTCODE:

* Did someone refer you to the USU? Tell us their name - we'd like to thank them! (include Member ID if known)

Diversity and inclusion in workplaces is important to our union.

We would like to know a bit more about you. Please tick all that apply to you below (optional):

☐ Aboriginal / Torres Strait Islander ☐ LGBTIQ+ ☐ I have a disability / I am neurodivergent

☐ I was born outside of Australia ☐ I speak a language other than English at home:

Payment method: (Choose ONE of the following options)

Earnings per week (pre-tax): ☐ Over \$900 ☐ Under \$900 (you may be eligible for concession rates)

OPTION 1: PAYROLL DEDUCTION (FOR ELIGIBLE EMPLOYERS)

☐ My signature below authorises my employer to deduct my union fees directly from my payroll at each pay period.

Membership contributions are based on your income before tax. View fees and full terms and conditions at: <https://usu.org.au/join-info>

OPTION 2: RECURRING CREDIT CARD PAYMENT

☐ Visa ☐ Mastercard

CARD NUMBER

NAME ON CARD

CARD EXPIRY DATE

OPTION 3: RECURRING DIRECT DEBIT

ACCOUNT NAME

BSB

Account Number

I authorise you, United Services Union (USU) APCA User ID No 062819 to arrange for funds to be debited from my/our account at the financial institution as prescribed through the Bulk Electronic Clearing System (BECS). This authorisation is to remain in force in accordance with the terms described in the Direct Debit Request Service agreement overleaf found on the USU website.

Payment Frequency: ☐ Weekly ☐ Fortnightly ☐ Monthly

First payment date (within 2 weeks):

Membership:

U-2026

I apply for membership of the United Services Union

SIGNATURE

☐ I have an existing problem at work and need support

DATE

A member may resign membership of the Union by written notice (including signature) addressed and delivered to the United Services Union.

I authorise you, United Services Union (USU) APCA User ID No 062819 to arrange for funds to be debited from my/our account at the financial institution above and as prescribed through the Bulk Electronic Clearing System (BECS). This authorisation is to remain in force in accordance with the terms described in the Direct Debit Request Service agreement found on the USU website.

Legislation and the USU Rules require applicants for membership to be made aware of certain information. To view that information, please visit <https://usu.org.au/join-info/>

Our Union understands that the information being gathered on this page is sensitive and it is used to help inform you about industrial, social and political campaigns; inform you about your rights at work; improve our service delivery; conduct surveys and research; and to meet our statutory requirements including your eligibility to vote on union elections. All information gathered is managed in accordance with our privacy policy.



RETURN TO :

Email: membership@usu.org.au

Postal: USU, PO Box A1154 Sydney South 1235

Authorised and printed by Graeme Kelly OAM, General Secretary
NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union, Level 7, 321 Pitt St Sydney

Or simply scan the QR code to join online