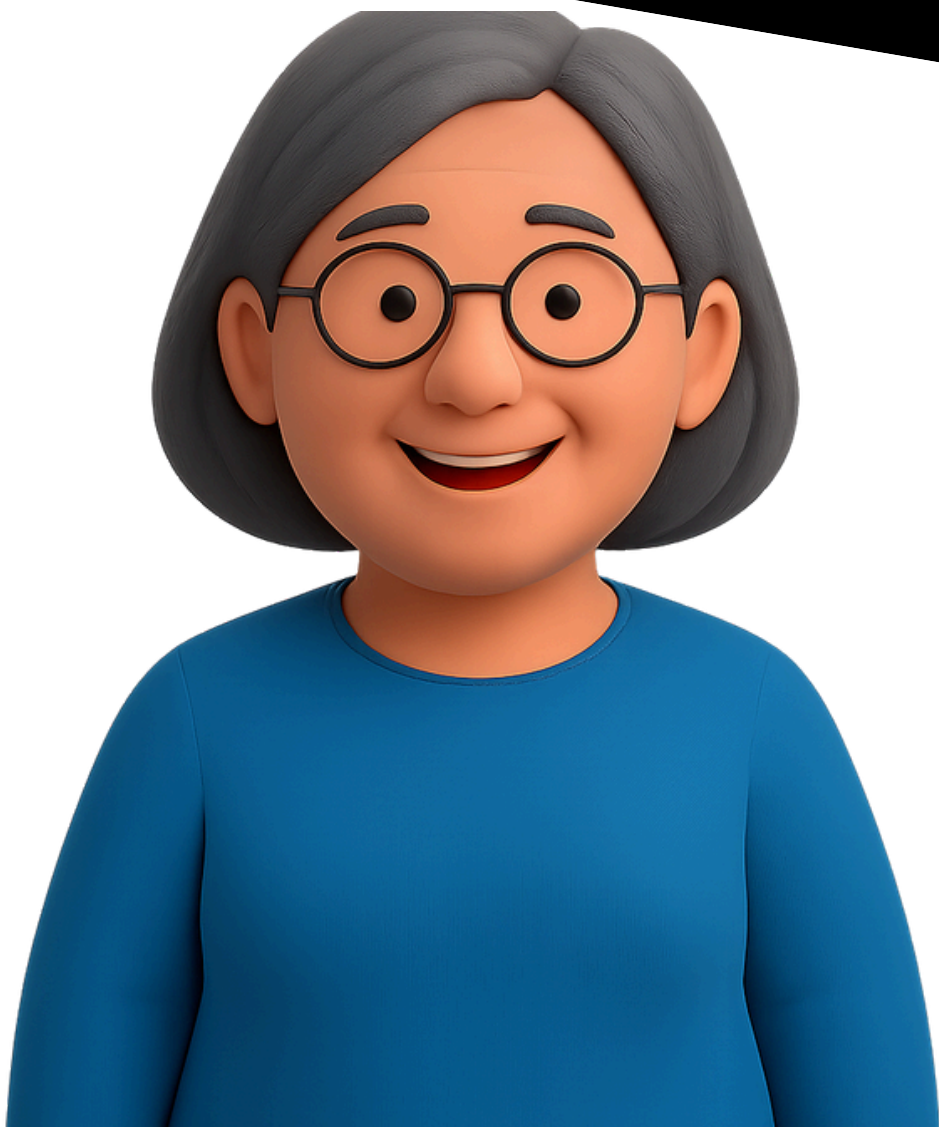




By your side

Sick Leave

- Andy has a cold. He doesn't think he'll be able to make it into work today, but knows he'll be better after a day or two of rest.
- He barely takes sick leave, but doesn't really want to spend the time or money going to the GP to get a medical certificate.
- Under the new Award, Andy's employer can't ask him for a medical certificate for this kind of absence because he has no track record of misusing sick leave



Workplace Flexibility

- Tiff loves working at Council but she wants to help look after her grandkids.
- Under the new Award Tiff can make a flexibility request to WFH two days a week to help with school drop off
- Her employer has to respond to the request in 28 days, and if they don't it will be evidence that they are unreasonably refusing to agree to her request



By your side



Parental Leave

- Charlie has worked at council for 5 years and is about to have his first child with his partner Andrea.
- His workmate had a kid 2 years ago under the old Award and only got 2 weeks paid leave out of his sick leave because he wasn't the primary carer.
- Under the new Award we have gotten rid of primary and secondary carers and Charlie now gets 14 weeks fully paid leave to be with his new family.

MyLeave

- Nicky has been busy at work the last few days and feels like she needs a break.
- Rather than book in an annual leave day, Nicky lets her boss know that afternoon that she is taking a MyLeave day off tomorrow.
- Nicky's boss asks Nicky what she plans to do. She tells him she might head down to the beach and read a book.
- No stress, no guilt, nothing to hide, all care of your new Award.

