

[Date]

By your side



[ADDRESSEE]

By Email

Dear [GM]

FUEL CRISIS – WORKFORCE STABILITY AND OPERATIONAL CONTINUITY

The United Services Union writes to you regarding the emerging fuel crisis and its impact on local government operations and employees across New South Wales.

We recognise that councils are currently navigating significant operational pressures associated with fuel price increases and potential supply constraints. Our shared objective is to maintain service continuity while ensuring that employees are supported and able to continue working safely and sustainably.

In this context, we are seeking a cooperative approach between councils and the USU to implement practical, temporary measures that support both operational resilience and workforce stability.

Proposed Immediate Measures

1. Expansion of flexible working arrangements, including working from home where operationally feasible;
2. Review and minimisation of non-essential travel requirements;
3. Operational planning to prioritise essential services where fuel constraints arise;
4. Commitment to avoid stand-downs or adverse impacts on employment arising from fuel-related disruptions

The USU is committed to working constructively with councils during this period. We would welcome the opportunity to engage further on these issues.

We appreciate your consideration of these matters and your continued commitment to supporting local government workers and the communities they serve.

Regards,

Graeme Kelly OAM
General Secretary

UNITED SERVICES UNION

**NSW LOCAL GOVERNMENT, CLERICAL,
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