

LGNSW's Take-Home Pay Cut

Local Government NSW, on behalf of your Council, wants to **CUT** ordinary pay, slashing your take-home pay when you take leave.

Item 1 on the Employer's Log of Claims says:

Amend the definition of "Ordinary Pay" by deleting "on call allowance" from the composition of ordinary pay. Also clarify that "on call allowance" and "BYOD allowance" allowances are excluded from the composition of ordinary pay.

Under current rates, a member receiving an on-call allowance would lose \$225.00 for just one week of sick leave, and see a **CUT** of \$27.00 to superannuation.

This is a direct attack on your leave entitlements and take-home pay.

Instead of addressing the real challenges facing Local Government workers, employers are just focused on **CUTTING** your pay.

Employer Attack on Take-Home Pay

This is an important update in our series on the negotiations for the Local Government (State) Award 2026

Why is Ordinary Pay Important?

Protect rates of pay when on leave ●

Reflects the true value of your work ●

Staff can take leave without penalty ●

The Consequences are Dangerous

This proposal would discourage workers from taking sick leave, forcing them to choose between their health and their income.

That is not just unfair, it is unsafe and reckless.

The USU will not accept these attacks.

Scan the QR code and join the USU today!



Stop the cuts

Defend your take-home pay

Ensure fair treatment for all workers