

## LGNSW's Sick Leave Cap

Local Government NSW, representing your Council, is now targeting your sick leave entitlements, proposing a cap on accumulated sick leave for new employees.

### **Item 11 of the Employer's Log of Claims says:**

***"Amend Clause 23A (Leave Provisions – Sick Leave) to include a cap on accumulated sick leave of 33 weeks for new employees, while grandfathering the unlimited entitlement for existing employees."***

Imagine being a new employee who suffers from a serious illness after years of service. Under this proposal, you could be left without enough sick leave to cover your recovery.

This is not just a cut, it is a reckless and unsafe attack on your health and well-being. It also does nothing to address the real challenges facing Local Government workers and the overall industry.

# Employer Attack on Sick Leave Entitlements

This is an important update in our series on the negotiations for the Local Government (State) Award 2026

## Why is this Dangerous?

Creates a two tier workforce ●

May force you to work while sick ●

Loyalty is punished, not rewarded ●

## The USU Stands Firm

**We will not accept this attempt to divide the workforce and erode your entitlements.**

**The USU conducts around 350 mass meetings of MEMBERS ONLY across NSW to vote on the new NSW Local Government (State) Award.**

**Scan the QR code and join the USU today!**



**Protect your sick leave**

**Defend your take-home  
pay**

**Ensure fair treatment  
for all workers**