

INSECURE EMPLOYMENT:

TELL US WHAT YOU KNOW!

All NSW councils have an obligation to ensure that insecure employment such as Casual, Labour Hire and Term Contract is used in accordance with the Award.

The NSW Local Government Award promotes job security in *Clause 2 Statement of Intent*, the Award also provides long term casual and labour hire employees employed by councils to request that the position they have been filling which has existed for 12 months or more to be reviewed by the employer to fill it on a permanent or permanent part-time basis, if it is ongoing. This is covered by *Clause 28 Casual Employment (11) (b)*.

Note: The USU has had success in having positions moved from Casual and Labour Hire basis to permanent or permanent part-time as well as having term contract rates, which should be ongoing also filled on a secure employment basis.

We understand there is a place for true casual employment whether it be filled by direct casual employment or Labour Hire and for Term Contracts in specific short-term circumstances.

If you are employed in an insecure role or know of others who are please complete this survey and return it to your USU delegate or Organiser.

The survey can also be completed online by scanning this QR code.



Join today.

1300 136 604

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USU INSECURE EMPLOYMENT SURVEY:

Name:

Date:

Contact details:

Phone

Email

Employer/Council

If employed through a Labour Hire company please list name of company

Title of position which is being filled by insecure employment

continued over >>>

**THE BEST WAY TO
PROTECT YOUR RIGHTS IS
BY JOINING YOUR UNION.
SCAN THE QR CODE TO
JOIN THE USU TODAY!**



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USU INSECURE EMPLOYMENT SURVEY CONTINUED:

Type of work performed in position

Please tick appropriate box

The position is

- ☐ Casual ☐ Labour Hire
☐ Term Contract ☐ Other

If other please provide details

How long has the position been filled by insecure employment?

- ☐ 0-3 months
☐ 3-6 months
☐ 6-12 months
☐ 12 months or more
☐ If more please estimate for how long

Are you the employee in the insecure role?

- ☐ Yes
☐ No

If no please provide name/s if possible of the person or persons who have been filling the insecure role

Are you currently a member of the United Services Union?

- ☐ Yes
☐ No

If no would you like to be provided with information to consider joining?

- ☐ Yes
☐ No

Do you know who your local USU Delegate/s are?

- ☐ Yes
☐ No

Do you know who your USU Organiser is and their details?

- ☐ Yes
☐ No

If no to either of the above would you like to be provided with their details?

- ☐ Yes
☐ No

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Signature/s: **X** Date / /