

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

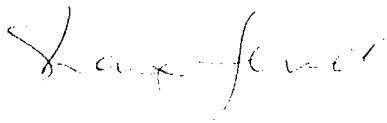
**FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

STATE EXECUTIVE'S CERTIFICATE

We, **SHARON SEWELL** and **DAVID CRAWFORD**, being two members of the State Executive of the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, do state on behalf of the State Executive, and in accordance with a resolution passed by the State Executive that:

- (i) In the opinion of the State Executive, the attached financial report shows a true and fair view of the financial affairs of the Union as at 31 December 2022.
- (ii) In the opinion of the State Executive, meetings of the Executive were held during the year ended 31 December 2022, in accordance with the rules of the Union.
- (iii) To the knowledge of any member of the State Executive, there have been no instances where records of the Union or other documents (not being documents containing information made available to a member of the Union under Sub-Section 512 (2) of the Industrial Relations Act, 1991 as applied by Sub-Section 282(3) of the Industrial Relations Act, 1996), or copies of those records or documents, or copies of the rules of the Union, have not been furnished, or made available to members in accordance with the requirements of the Industrial Relations Act, 1991, the Regulations thereto, or the rules of the Union.
- (iv) The Union has complied with Sub-Sections 517(1) and (5) of the Industrial Relations Act, 1991, in relation to the financial report in respect of the year ended 31 December 2022 and the Auditors' Report, thereon.



.....
Sharon Sewell
President



.....
David Crawford
Treasurer

5th June 2023

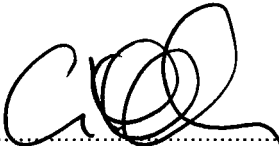
**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

ACCOUNTING OFFICER'S CERTIFICATE

I, **GRAEME KELLY**, being the Officer responsible for keeping the accounting records of the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, certify that as at 31 December 2022, the number of members of the Union was 27,983.

In my opinion:

- (i) The attached financial report shows a true and fair view of the financial affairs of the Union as at 31 December 2022.
- (ii) A record has been kept of all monies paid by or collected from members, by duly authorised representatives of the Union and all monies so paid or collected have been credited to the bank account to which those monies are to be credited, in accordance with the rules of the Union.
- (iii) Approval for expenditure incurred by the Union, was obtained in accordance with the rules of the Union.
- (iv) With regard to funds of the Union raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated.
- (v) No loans or other financial benefits, other than remuneration in respect of their full time employment with the Union, were made to persons holding office in the Union.
- (vi) The register of members of the Union was maintained in accordance with the Industrial Relations Act, 1996.



GRAEME KELLY
General Secretary

5th June 2023

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**STATEMENT OF COMPREHENSIVE INCOME FOR THE
YEAR ENDED 31 DECEMBER 2022**

	NOTE	2022 \$	2021 \$
INCOME			
Contributions		13,822,728	14,189,802
Accommodation		430,803	435,179
Distributions from Financial Assets		109,771	72,955
Dividends		219,235	191,191
Training Income		5,831	7,108
Interest		527,365	396,247
Picnic Income		172,165	182,927
Rent		99,911	76,671
Superannuation Directors' Fees		18,533	-
Sundry Income		552,883	288,547
TOTAL INCOME		15,959,225	15,840,627
LESS EXPENDITURE			
DEPRECIATION		897,557	826,370
EMPLOYEE BENEFITS EXPENSE			
Accrued Annual Leave		80,375	156,199
Sick Leave		130,981	147,000
Fringe Benefits Tax		122,366	107,922
Long Service Leave		151,184	206,969
Salaries - Officers and Staff	17	6,424,433	6,218,045
Superannuation		737,480	731,302
Employment sundry		17,111	12,096
		7,663,930	7,579,533
OTHER EXPENSES			
Advertising Expense		29,677	1,885
Affiliation Fees		503,038	352,199
Annual Conference Expenses		432,426	200
Attendance Allowance – Other Organisations		252	-
Payment to AMACSU NSW Branch re National AMACSU Capitation Fees		924,915	937,971
Auditors Remuneration	16	62,953	59,200
Computer Expenses		262,568	149,336
Delegates, Executive and Organising Expenses		695,681	650,709
Donations		311,545	142,400
Electricity and Gas		92,227	104,949
Employee Assistance Expenses		26,460	17,962
General Administration Expenses		431,222	349,254
Honoraria		133,841	116,458
Carried Forward		3,906,805	2,882,523

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**STATEMENT OF COMPREHENSIVE INCOME FOR THE
YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	NOTE	2022	2021
		\$	\$
Brought Forward		3,906,805	2,882,523
Insurance		163,059	186,707
Land Tax		127,583	128,494
Lease of Office Equipment and Property		105,252	114,230
Legal and Professional Expenses		93,143	48,668
Marketing and Promotions		205,283	514,519
Mortality Benefit		47,727	75,000
Motor Vehicle Expenses		379,721	319,063
OH & S Costs		36,085	45,939
Payroll Tax		343,544	281,417
Postage		126,296	177,170
Printing and Stationery		57,353	36,718
Property Expenses		337,122	344,776
Picnic Expenses		70,817	100,275
Telephones (including Mobiles)		122,071	113,227
Training Expenses		31,921	6,534
Union Magazines		144,223	129,667
Women's Committee and Conference		12,444	351
		<u>6,310,449</u>	<u>5,505,278</u>
TOTAL EXPENDITURE		<u>14,871,936</u>	<u>13,911,181</u>
OPERATING SURPLUS FOR THE YEAR – GENERAL FUND		1,087,289	1,929,446
Surplus on disposal of fixed assets		75,117	3,174,023
(Loss) on Disposal of Fair Value Assets – realised		(291,972)	(42,153)
		<u>870,434</u>	<u>5,061,316</u>
NET SURPLUS FOR THE YEAR		<u>870,434</u>	<u>5,061,316</u>
OTHER COMPREHENSIVE INCOME FOR THE YEAR			
Net (Decrease)/Increase in Fair Value Assets		<u>(1,030,536)</u>	<u>887,732</u>
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR		<u>(160,102)</u>	<u>5,949,048</u>

The attached notes form part of these financial statements

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	NOTE	2022 \$	2021 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	7	3,877,225	2,914,261
Trade and Other Receivables	8	387,401	447,801
Other Financial Assets	11	30,563,906	31,437,170
Total Current Assets		34,828,532	34,799,232
Non-Current Assets			
Property, Plant and Equipment	5	8,511,432	8,831,229
Right of Use Assets	6	216,735	183,712
TOTAL NON-CURRENT ASSETS		8,728,167	9,014,941
TOTAL ASSETS		43,556,699	43,814,173
LIABILITIES			
Current Liabilities			
Trade and Other Payables	9	728,156	870,895
Lease Liabilities	15	78,835	49,396
Employee Benefits	10	4,393,463	4,359,940
Total Current Liabilities		5,200,454	5,280,231
Non-Current Liabilities			
Employee Benefits	10	4,980	27,972
Lease Liabilities	15	142,173	136,776
TOTAL NON-CURRENT LIABILITIES		147,153	164,748
TOTAL LIABILITIES		5,347,607	5,444,979
NET ASSETS		38,209,092	38,369,194
ACCUMULATED FUNDS AND RESERVES			
Accumulated Funds		38,257,020	37,386,586
Fair Value through Other Comprehensive Income Investment Reserve	18	(47,928)	982,608
ACCUMULATED FUNDS AND RESERVES		38,209,092	38,369,194

The attached notes form part of these financial statements

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**STATEMENT OF CHANGES IN ACCUMULATED FUNDS AND RESERVES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Accumulated Funds	Fair Value Through Other Comprehensive Income Reserve	Total
	\$	\$	\$
Balance at 1 January 2021	32,325,270	94,876	32,420,146
Net decrease in value of Fair Value Through Other Comprehensive Income Assets	-	887,732	887,732
Net surplus for the Year	5,061,316	-	5,061,316
Balance at 31 December 2021	37,386,586	982,608	38,369,194
Net increase in value of Fair Value Through Other Comprehensive Income Assets	-	(1,030,536)	(1,030,536)
Net surplus for the Year	870,434	-	870,434
Balance at 31 December 2022	<u>38,257,020</u>	<u>(47,928)</u>	<u>38,209,092</u>

The attached notes form part of these financial statements

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**STATEMENT OF CASH FLOWS FOR THE
YEAR ENDED 31 DECEMBER 2022**

	NOTE	2022 \$	2021 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Contributions and Levies from Members		15,205,001	15,647,318
Receipts from Customers		473,883	478,696
Payments to Suppliers and Employees		(15,534,356)	(14,124,448)
Interest Received		518,525	528,922
Rent Received		99,911	76,671
Other Receipts		741,129	597,612
Finance costs		(5,849)	(4,250)
NET CASH GENERATED BY OPERATING ACTIVITIES	21	<u>1,498,244</u>	<u>3,200,521</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payment to acquire Property, Plant and Equipment		(572,570)	(1,094,097)
Proceeds from the disposal of Property, Plant and Equipment		145,330	3,690,559
Payment for Investments		(1,474,950)	(6,919,659)
Receipts from sale of Investments		<u>1,440,500</u>	<u>1,230,000</u>
NET CASH USED IN INVESTING ACTIVITIES		<u>(461,690)</u>	<u>(3,093,197)</u>
CASH FLOW FROM FINANCING ACTIVITIES			
Lease payments on ROU assets		<u>(73,590)</u>	<u>(48,418)</u>
NET CASH USED IN FINANCING ACTIVITIES		<u>(73,590)</u>	<u>(48,418)</u>
NET INCREASE IN CASH HELD		962,964	58,906
Cash and cash equivalents at beginning of year		<u>2,914,261</u>	<u>2,855,355</u>
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR	7	<u>3,877,225</u>	<u>2,914,261</u>

The attached notes form part of these financial statements

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1. SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report - simplified disclosures that has been prepared in accordance with Australian Accounting Standards, including Australian Accounting Interpretations and the New South Wales Industrial Relations Act 1996.

Basis of Preparation

The financial report is for the entity New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, as an individual entity ("the Union"). The New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union is an organisation registered under the New South Wales Industrial Relations Act, 1996. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union is not subject to the Corporations Act 2001.

The financial report of New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union for the year ended 31 December 2022 was authorised for issue in accordance with a resolution of the State Executive Committee on 5th June 2023.

The financial report has been prepared on the basis of historical costs modified by the revaluation of selected financial assets and liabilities for which the fair value basis of accounting has been applied. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the economic entity in the preparation of the financial statements

(a) Revenue

Revenue is measured based on the consideration specified in a contract with a customer. The Union recognises revenue when it transfers control over a good or services to a customer. Each of New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union's activities are discussed below.

Contributions and Government Grants are accounted for on a cash receipts basis. Otherwise, the concept of accruals accounting has been adopted in the preparation of the financial statements.

Distributions from managed funds are recognised as income when declared and are then reinvested.

Interest is accounted for on an accruals basis.

All revenue is stated net of the amount of goods and services tax (GST).

(b) Income Tax

No provision for Income Tax is necessary as the Union is exempt from Income Tax under Section 50 - 15 of the Income Tax Assessment Act 1997. The Union still has an obligation for Fringe Benefit Tax (FBT) and the Goods and Services Tax (GST).

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(c) Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as an expense in the year to which it relates to.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and any impairment in value.

Freehold land and buildings are measured on a cost basis.

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

Cost includes expenditure that is directly attributable to the asset.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements. Land is not depreciated.

The depreciation rates used for each class of asset are:

Buildings	2.5%
Office Furniture and Equipment	5% - 33.33%
Motor Vehicles	22.5%
ROU Assets	2%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in the statement of comprehensive income in the year that the item is disposed of.

(e) Impairment of Non-Financial Assets

The carrying amounts of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognised in the statement of comprehensive income for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less cost to sell and value in use. For the purpose of assessing value in use of assets not held primarily to generate cash, this represents depreciated current replacement cost, as the Union is a not-for-profit organisation.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(g) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Employee benefits are presented as current liabilities in the statement of financial position if the Union does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

Contributions are made by the Union to employee superannuation funds and are charged as expenses when incurred.

(h) Investments

All investments and other financial assets are initially stated at cost, being the fair value of consideration given plus acquisition costs. Purchases and sales of investments are recognised on trade date, which is the date on which the entity commits to purchase, or sell the asset. Accounting policies for each category of investments and other financial assets subsequent to initial recognition are set out below.

Fair Value Through Other Comprehensive Income Assets

Investments, which are classified as Fair Value through Other Comprehensive Income, are measured at fair value. Unrealised gains or losses on these investments are recognised directly to equity in the Fair Value Through Other Comprehensive Income Investment Reserve until the investment is sold or until, based on objective evidence, a Fair Value Through Other Comprehensive Income financial asset is determined to be impaired at which time the cumulative gain or loss previously reported for that asset is included in the statement of comprehensive income.

Receivables

Receivables are non-derivative financial assets with a fixed or determinable payment that are not quoted on an active market. They are recognised at amortised cost.

Collectability of receivables is assessed on an ongoing basis. Receivables which are known to be uncollectable are written off. An allowance is made for doubtful debts where there is objective evidence (such as significant financial difficulty or delay in payment) that the Union will not be able to collect all amounts according to original terms.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(h) Investments (Cont'd)

Riverside Resort @Port

The assets and liabilities and the income and expenses of the Riverside Resort in Port Macquarie have been disclosed on a consolidated basis in the financial statements. Refer to Note 4 for further details.

(i) Cash

Cash and cash equivalents comprise cash on hand, cash at bank and deposits held at-call with bank

(j) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Union has decided against early adoption of these Standards.

(k) New Accounting Standards Adopted by the Union

The Union has adopted all standards effective for the first time at 31 December 2022. The adoption of these has not caused any material adjustments to the reported financial position, performance or cash flow of the Union.

(l) Right of Use Asset

At the lease commencement, the Union recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Union believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (CONT'D)**

2. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Industrial Relations Act, 1991 (NSW), the attention of members is drawn to the provisions of sub-sections (1) and (2) of section 512 which read as follows:

- (1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- (2) An organisation must, on the making of such an application, make the specified information available to the member or the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

3. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Union makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgements in applying the Union's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	2022	2021
	\$	\$
4. RIVERSIDE RESORT		
(a) STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2021		
INCOME		
Accommodation and Rent	463,903	463,823
Interest	198	26
Sundry Income	304,718	100,000
Laundry Commission and Linen	1,059	2,678
TOTAL INCOME	<u>769,878</u>	<u>566,527</u>
LESS EXPENDITURE		
Depreciation	172,164	150,756
Employee Benefits Expense		
Annual, Sick Leave and Long Service Leave	28,385	11,722
Salaries – Staff	318,823	327,644
Superannuation	32,618	31,858
	<u>379,826</u>	<u>371,224</u>
Other Expenses		
Austar	8,663	8,663
Bank Charges	4,009	3,992
Catering (Motel)	1,991	1,417
Domestic Supplies	22,111	17,031
Electricity and Gas	27,297	33,164
Land Tax	67,386	63,902
Payroll Tax	16,277	16,611
Printing, Stationery and Advertising	297	3,665
Rates and Taxes (Council and Water)	41,796	44,094
Repairs, Replacements and Maintenance	28,484	24,080
Sundries and Other Expenditure	15,310	21,430
Telephone	7,262	9,066
	<u>240,883</u>	<u>247,115</u>
TOTAL EXPENDITURE	<u>792,873</u>	<u>769,095</u>
OPERATING (DEFICIT) FOR THE YEAR	(22,995)	(202,568)
Surplus on disposal of fixed assets	-	2,037,097
NET (DEFICIT)/SURPLUS FOR THE YEAR	<u>(22,995)</u>	<u>1,834,529</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	Note	2022 \$	2021 \$
4. RIVERSIDE RESORT (Cont'd)			
(b) STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021			
ASSETS			
Current Assets			
Cash and Cash Equivalents	(e)	1,937,055	1,976,168
Prepayments		-	39,688
Receivables	(f)	4,722	4,722
Total Current Assets		<u>1,941,777</u>	<u>2,020,578</u>
Non-Current Assets			
Land and Buildings (At Cost)		5,114,488	5,111,628
Less: Accumulated Depreciation		(2,247,022)	(2,113,076)
Equipment (At Cost)		713,739	603,256
Less: Accumulated Depreciation		(114,658)	(76,441)
Total Non-Current Assets	(c)	<u>3,466,547</u>	<u>3,525,367</u>
TOTAL ASSETS		<u>5,408,324</u>	<u>5,545,945</u>
LIABILITIES			
Current Liabilities			
Provision for Annual Leave		44,717	29,688
Payables	(g)	72,026	253,881
Related party borrowings		4,217,996	4,179,152
Total Current Liabilities		<u>4,334,739</u>	<u>4,462,721</u>
Non-Current Liabilities			
Provision for Sick Leave & Long Service Leave		27,816	14,460
TOTAL LIABILITIES		<u>4,362,555</u>	<u>4,477,181</u>
NET ASSETS/(LIABILITIES)		<u>1,045,769</u>	<u>1,068,764</u>

(c) MOVEMENTS IN CARRYING AMOUNTS - NON CURRENT ASSETS

	Land and Buildings \$	Equipment \$	Total \$
Balance at 1 January 2022	2,998,552	526,815	3,525,367
Additions	2,861	110,483	113,344
Disposals	-	-	-
Depreciation	(133,947)	(38,217)	(172,164)
Balance at 31 December 2022	<u>2,867,466</u>	<u>599,081</u>	<u>3,466,547</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	Note	2022	2021
		\$	\$
4. RIVERSIDE RESORT (Cont'd)			
(d) STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021			
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from Customers		478,358	484,507
Payments to Suppliers and Employees		(780,989)	(658,320)
Interest Received		198	26
Rent Received		33,100	28,644
Other receipts and Insurance Proceeds		304,719	100,000
NET CASH PROVIDED BY/(UTILISED IN) OPERATING ACTIVITIES	(d)(ii)	35,386	(45,143)
CASH FLOW FROM INVESTING ACTIVITIES			
Receipts from Property, Plant and Equipment disposed		-	2,214,521
Payments for Property, Plant and Equipment		(113,343)	(566,540)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		(113,343)	1,647,981
CASH FLOW FROM FINANCING ACTIVITIES			
Receipts from Related Parties		38,844	88,788
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		38,844	88,788
NET INCREASE IN CASH HELD		(39,113)	1,691,626
Cash and Cash Equivalents at beginning of financial year		1,976,168	284,542
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR	(d)(i)	1,937,055	1,976,168
NOTES TO THE STATEMENT OF CASH FLOWS			
(i) For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks or financial institutions.			
Cash on Hand		1,050	1,050
Cash at Bank		1,936,005	1,975,118
		1,937,055	1,976,168

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	2022 \$	2021 \$
4. RIVERSIDE RESORT (Cont'd)		
(ii) RECONCILIATION OF CASH FLOW FROM OPERATING ACTIVITIES WITH NET (DEFICIT)/SURPLUS		
Net (Deficit)/ Surplus	(22,995)	1,834,529
Non-Cash Flows In Net Surplus/(Deficit)		
Depreciation	172,164	150,756
Surplus on disposal of fixed assets	-	(2,037,097)
Changes in Assets and Liabilities		
Increase/(Decrease) in Debtors	39,688	(14,184)
Increase in Employee Entitlements Provision	28,385	11,722
(Decrease)/Increase in Creditors & Accruals	<u>(181,856)</u>	<u>9,131</u>
NET CASH PROVIDED BY/(UTILISED IN) OPERATING ACTIVITIES	<u>35,386</u>	<u>(45,143)</u>
(e) CASH AND CASH EQUIVALENTS		
Cash on Hand	1,050	1,050
Cash at Bank	<u>1,936,005</u>	<u>1,975,118</u>
	<u>1,937,055</u>	<u>1,976,168</u>
(f) RECEIVABLES		
Sundry Debtors	<u>4,722</u>	<u>4,722</u>
(g) PAYABLES		
Sundry Creditors and Accruals	<u>72,026</u>	<u>253,881</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	2022	2021
	\$	\$
5. PROPERTY, PLANT AND EQUIPMENT		
Land and Buildings		
At cost		
Level 7, 321 Pitt St. Sydney	2,438,147	2,438,147
Level 8, 321 Pitt St Sydney	1,916,120	1,916,120
Levels 7 & 8, 321 Pitt St Sydney - Building		
Improvements	746,635	746,635
2 & 3/100 Market St. Wollongong	359,524	359,524
1/157 Gordon St Port Macquarie	94,697	94,697
Shops 11 & 12, 142 William St Bathurst	95,934	95,934
55-61 Prince St Grafton	61,804	61,804
2/46 Church St Dubbo	180,558	180,558
7/56 Fitzmaurice St, Wagga Wagga	60,638	60,638
1/100 Market St. Wollongong	400,930	400,930
Riverside Resort – Port Macquarie	5,114,488	5,111,628
ACT Car Park 50% with ASU Nat Office	-	81,819
125 Racecourse Road, Rutherford	1,229,354	1,229,354
	<u>12,698,829</u>	<u>12,777,787</u>
Less: Accumulated Depreciation	(5,855,411)	(5,568,131)
Total Land and Buildings	<u>6,843,418</u>	<u>7,209,656</u>
Office Furniture and Equipment		
At Cost	3,310,846	3,107,462
Less: Accumulated Depreciation	(2,366,939)	(2,179,538)
Total Office Furniture and Equipment	<u>943,907</u>	<u>927,924</u>
Motor Vehicles		
At Cost	1,841,978	1,659,080
Less: Accumulated Depreciation	(1,117,871)	(965,431)
Total Motor Vehicles	<u>724,107</u>	<u>693,649</u>
TOTAL PROPERTY, PLANT AND EQUIPMENT	<u>8,511,432</u>	<u>8,831,229</u>

During 2021, the land and buildings owned by the Union were valued by an independent valuer. The fair value of the properties was determined to be between \$80,000 and \$5,000,000 (depending on how the properties are parcelled). The total fair value of all properties was \$21,845,000. Fair values are determined by the valuer using market information, including prices for similar properties in comparable locations.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

5. PROPERTY, PLANT AND EQUIPMENT (Cont'd)

MOVEMENTS IN CARRYING AMOUNTS

	Land and Buildings \$	Office Furniture and Equipment \$	Motor Vehicles \$	Total \$
Balance at 1 January 2022	7,209,656	927,924	693,649	8,831,229
Additions	2,860	246,694	504,755	754,309
Disposals	(69,515)	(21,904)	(160,532)	(251,951)
Depreciation	(299,583)	(208,807)	(313,765)	(822,155)
Balance at 31 December 2022	6,843,418	943,907	724,107	8,511,432

	2022 \$	2021 \$
6. RIGHT OF USE ASSETS		
Right of Use Assets	358,941	250,516
Depreciation Charge	(142,206)	(66,804)
Balance at end of year	<u>216,735</u>	<u>183,712</u>

7. CASH AND CASH EQUIVALENTS

Cash on Hand	1,700	1,700
Cash at Bank	1,788,188	764,047
Cash Held by Branches	150,282	172,346
Cash Held by Riverside Resort	1,937,055	1,976,168
	<u>3,877,225</u>	<u>2,914,261</u>

8. TRADE AND OTHER RECEIVABLES

Current		
Trade Debtors	42,392	-
Prepayments	338,710	441,502
Sundry Debtors	1,577	1,577
Sundry Debtors – Riverside Resort	4,722	4,722
	<u>387,401</u>	<u>447,801</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

		2022	2021
		\$	\$
9. TRADE AND OTHER PAYABLES			
Sundry Creditors and Accruals		450,598	377,308
Sundry Creditors – Riverside Resort		72,026	253,881
GST Payable		205,532	239,706
		<u>728,156</u>	<u>870,895</u>
10. EMPLOYEE BENEFITS			
Current			
Provision for Sick Leave		1,364,948	1,332,808
Provision for Annual Leave		893,060	941,179
Provision for Long Service Leave		2,135,455	2,085,953
		<u>4,393,463</u>	<u>4,359,940</u>
Non-Current			
Provision for Long Service Leave		4,980	27,972
		<u>4,398,443</u>	<u>4,387,912</u>
11. OTHER FINANCIAL ASSETS			
Investment General Fund	12	27,855,673	28,811,705
Long Service Leave Fund	13	2,267,521	2,256,550
Mortality Fund	14	308,651	308,449
Other Investments		132,061	60,466
		<u>30,563,906</u>	<u>31,437,170</u>
12. INVESTMENTS – GENERAL FUND CURRENT			
Cash and Cash Equivalents			
Cash Deposits		3,407,379	3,802,287
Term Deposit		9,442,359	9,411,803
Assets at Fair Value Through Other Comprehensive Income			
Shares in Listed Companies (at fair value)		4,831,979	4,570,171
Managed Funds (at fair value)		963,156	1,079,709
Investments in Bonds (at fair value)		9,210,800	9,947,735
		<u>27,855,673</u>	<u>28,811,705</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	2022	2021
	\$	\$
13. INVESTMENTS – LONG SERVICE LEAVE FUND CURRENT		
Cash and Cash Equivalents		
Cash Deposit	2,267,521	2,256,550
14. INVESTMENTS - MORTALITY FUND CURRENT		
Cash and Cash Equivalents		
Cash Deposits	308,651	308,449

15. UNION AS A LESSEE

The Union has leases over office equipment.

Terms and conditions of leases

The Union leases office equipment for Sydney and regional offices. The leases are generally between 4-5 years and some of the leases include a renewal option to allow the Union to renew the lease.

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flow is shown in the table below:

	< 1 year	1 -5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement of Financial Position
	\$	\$	\$	\$	\$
2022					
Lease liabilities	83,262	146,419	-	229,681	221,008
2021					
Lease liabilities	52,668	140,448	-	193,116	186,172

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

	2022	2021
	\$	\$
16. AUDITORS' REMUNERATION		
Auditing the Financial Statements	62,000	58,000
Prior Year Audit Fee	953	1,200
	<u>62,953</u>	<u>59,200</u>
17. SALARIES - OFFICERS AND STAFF		
Elected Officers	213,829	210,717
Officials	4,099,749	3,945,114
Administration Staff	1,792,032	1,734,570
Riverside Resort Staff	318,823	327,644
	<u>6,424,433</u>	<u>6,218,045</u>
18. RESERVES		
Fair Value through other comprehensive income Investment Reserve		
Opening Balance	982,608	94,876
Change in fair value during the year	<u>(1,030,536)</u>	<u>887,732</u>
Balance at end of the year	<u>(47,928)</u>	<u>982,608</u>

This reserve records unrealised gains and losses on Investments held at Fair Value Through Other Comprehensive Income.

19. SUPERANNUATION

Employees of the Union are entitled to benefits from superannuation plans on retirement, disability or death. The Union participated in four employer sponsored superannuation plans, one of which, the Local Government Superannuation Scheme is a defined benefit plan. The Scheme has advised that the assets and liabilities of the Union's employees are pooled with those of other employers. The Scheme has further advised that it is impractical to separate employers without additional cost to the employer. As a consequence the Union has elected to take the exemption allowed under AASB 119 and treat the Scheme for financial reporting purposes as a defined contribution scheme.

The other superannuation plans are defined contribution plans. The benefits provided under these plans are based on accumulated contributions and earnings for each employee. The Union's liability is limited to paying the contributions to the plans.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

20. RELATED PARTY TRANSACTIONS

Transactions with related parties are on normal terms and conditions no more favourable than those available to other parties, unless otherwise stated.

- (a) The aggregate amount of remuneration paid to officers during the financial year is disclosed in the Financial Report.
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full-time officers is \$18,841 (2021: \$16,737).
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

	2022	2021
	\$	\$
21. CASH FLOW INFORMATION		
Reconciliation of cash flow from operations with operating results:		
Net Surplus - General Fund	870,434	5,061,316
Non-Cash Flows in Operating Results		
Depreciation	822,155	776,267
(Surplus) on Sale of Fixed Assets	(75,117)	(3,131,870)
Depreciation on ROU assets	75,402	50,103
Loss on Sale of Investments	291,972	-
Changes in Assets and Liabilities		
(Increase)/Decrease in Receivables	(42,392)	7,000
(Increase)/Decrease in Other Debtors	(71,572)	59,722
(increase)/Decrease in Investments – Equity Accounted	(343,199)	-
Decrease in Other Assets	102,791	49,735
Increase in Employee Entitlement Provisions	10,531	419,883
(Decrease) in Trade Creditors and Accruals	(142,761)	(91,635)
CASH FLOW GENERATED FROM OPERATIONS	<u>1,498,244</u>	<u>3,200,521</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

22. FINANCIAL RISK MANAGEMENT

(a) General objectives, policies and processes

The Union is exposed to risks that arise from its use of financial instruments.

There have been no substantive changes in the Union's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, investments, trade receivables and payables. The main risks the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk (interest rate risk, other price risk and foreign currency risk).

The State Executive has overall responsibility for the determination of the Union's risk management objectives and policies and whilst retaining ultimate responsibility for them, the State Executive makes investment decisions after considering advice received from advisors.

31 December 2022

	2022	2021
	\$	\$
Financial Assets		
Cash	3,877,225	2,914,262
Cash Deposits	17,684,552	17,787,096
Investments	10,177,396	11,030,885
Total Financial Assets	31,739,173	31,732,243
Financial Liabilities		
Payables	806,992	920,291
Total Financial Liabilities	806,992	920,291
Net Financial Assets/(Liabilities)	30,932,181	30,811,952

23. EVENTS AFTER THE END OF THE REPORTING PERIOD

The Union sold a property at 1/157 Gordon Street, Port Macquarie NSW for \$205,000 plus GST after 31 December 2022. The sale is to be settled in April 2023.

Except for the above, no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022 (Cont'd)**

24. CONTINGENT LIABILITIES

	2022	2021
	\$	\$
Estimate of the maximum amount of contingent liabilities that may become payable:		
Nil	-	-

25. UNION DETAILS

The Registered Office and Principal place of Union is:

Level 7
321 Pitt Street
SYDNEY NSW 2000

Independent Audit Report to the members of New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union ("the Union"), which comprise the statement of financial position as at 31 December 2022, and the statement of profit or loss and other comprehensive income, statement of changes in accumulated funds and reserves and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the State Executive's certificate and accounting officer's certificate.

In our opinion, the financial report of the Union is in accordance with Australian Accounting Standards and the Industrial Relations Act 1996:

- i. giving a true and fair view of the entity's financial position as at 31 December 2022 and of its performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards – Simplified Disclosure and the Industrial Relations Act 1996.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Union in accordance with the Industrial Relations Act 1996 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The State Executive and General Secretary are responsible for the other information. The other information comprises the information included in the Union's annual report for the year ended 31 December 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the State Executive and General Secretary for the financial report

The State Executive and the General Secretary of the Union are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Industrial Relations Act 1996* and for such internal control as the State Executive and General Secretary determines is necessary to enable the preparation of financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the State Executive and General Secretary are responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Union or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Accounting Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the State Executive and General Secretary.

We conclude on the appropriateness of State Executive and General Secretary's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.

We evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

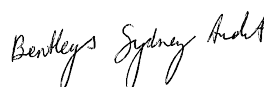
We obtained sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion.

We communicate with the State Executive and General Secretary regarding, amongst other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements. We also provide the State Executive and General Secretary with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Michael Payne
Director
Sydney



BENTLEYS SYDNEY AUDIT PTY LTD
Chartered Accountants

Date: 8 June 2023