

TG:ds:30092021

30th September 2021

Ms Bernadette Gates
Chief People Officer
Teachers Federation Health
L4, Tower A, 260 Elizabeth St,
Sydney NSW 2001

By your side



Via email: Bernadette.Gates@teachershealth.com.au

Dear Ms Gates,

Re. Your proposal to rollover the current Enterprise Agreement (EA)

Thank you for your correspondence dated 23rd September 2021.

We note your position is to rollover the expired Enterprise Agreement for another year and negotiate in 'good faith' with us a wage increase with effect from the 1st January 2022.

We are disappointed by the position you have chosen, given your sound understanding of our preparations and the preparations of your predecessor to undertake 'good faith' negotiations for a new EA.

As you may appreciate, our members have expressed a clear desire to re-examine a range of conditions; to not only seek their improvements but to ensure the long-term sustainability of THF as an 'employer of choice.'

We also bear in mind that recently the bonus structure, utilised to maintain a culture of high performance, has effectively been removed in policy.

However, having considered your current position, we are open to commence immediate discussion with you as to the wage increase you are seeking to pass on as part of your proposed rollover.

The USU Bargaining Committee will continue consulting our members through online meetings and forums.

We reserve the right to seek the application for majority support determination through the Fair Work Commission at any stage following further consultation with our members.

Should you have any questions and to coordinate the initial discussions of your proposal, please contact USU Organiser Thomas Gao on 0417 420 924.

Yours faithfully

A handwritten signature in black ink that reads "Peter Campise".

Graeme Kelly OAM
GENERAL SECRETARY
ASU BRANCH SECRETARY

Per: Peter Campise, Manager Energy, Utilities and Private Sector

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T 1300 136 604
E united@usu.org.au
www.usu.org.au
ABN 95 571 805 442

Sydney Head Office

Level 7, 321 Pitt St
Sydney NSW 2000

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