

23rd September 2021

Graeme Kelly OAM
General Secretary
ASU Branch Secretary
Via email:- tgao@usu.org.au

Dear Graeme

Re: Negotiation of New Enterprise Agreement (EA)

I am in receipt of your letter dated 17th September 2021 advising of your request to commence negotiations regarding the existing EBA that Teachers Health Fund have with your union.

I note that you have requested information by Friday 24th September 2021.

Please be advised that I am unable to provide this information to you by this date however I will be in a position to provide this by early next week.

The information I will be providing is the total number of employees currently covered by the THF EA.

Please be advised that due to the amount of disruption incurred by our workforce during the 2021 calendar year we will be proceeding on the following basis:-

- a) THF are not in a position to renegotiate this enterprise agreement in a wholistic sense, our preference is to rollover the existing agreement for the next 12 months.
- b) THF will commit to commencing a wholistic review of the enterprise agreement within the next 12 month period.
- c) THF will commit to negotiating immediately, in good faith a wages increase for the members, bearing in mind the provision made earlier this year to accommodate the .5% superannuation levy which enabled total remuneration packages of union members to increase by .5%.
- d) THF will hope to settle this negotiation regarding a wage increase in adequate time to reflect the 1st January 2022 implementation date.

If you would like to commence discussions regarding a wage increase please don't hesitate to contact me on the below number or email at your earliest convenience.

Kind Regards

Bernadette Gates
Chief People Officer
Bernadette.gates@teachershealth.com.au
0477661026

We're
for
teachers

GPO Box 9812,
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Teachers Health Centre Locations
35 Reservoir Street, Surry Hills NSW 2010
68 Macquarie Street, Parramatta NSW 2150
142 Beaumont Street, Hamilton NSW 2303
1 Lowden Square, Wollongong NSW 2500
52 Bridge Road, Richmond VIC 3121
26 Flinders Street, Adelaide SA 5000

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