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By your side

Wednesday, 11th August 2021

Sonia Millen
Executive Manager, Employee Relations
Qantas Airways Limited
10 Bourke Road, Mascot NSW 2020
sonia.millen@qantas.com.au

Dear Sonia,

I am writing in relation to the financial support for aviation workers announced by the Federal Government on Monday, 2 August 2021, and the subsequent decision by Qantas to stand down 2,500 employees without pay.

We have engaged with Qantas representatives in several consultation meetings since that time, but in each of those meetings we have been advised that Qantas does not have any additional detail on the eligibility or mechanism of payment for the new Government payment.

I note that Qantas has now provided formal notification to employees of their stand down, despite the significant uncertainty that remains as to whether employees will be eligible for the new Government payment, and if so, how it will be paid.

Would you please confirm as a matter of urgency:

- Any available details around eligibility for the new Federal Government financial support payments, how these will be paid, and how they interact with other payments;
- That when the payments are made to employees you will pass on the full \$750 to affected employees; and
- That employees who are stood down will not go without pay because the details of the Federal Government financial support for aviation workers have not been finalised.

As you can imagine the uncertainty and prospect of being stood down without any income is causing significant stress to your employees so we would appreciate your urgent response.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Egaske", written over a white background.

Emeline Gaske
ASSISTANT NATIONAL SECRETARY
Mobile: 0402 291 960
E-mail: egaske@asu.asn.au

Cc: Peter Smith, Head of Industrial Relations Operations - petersmith1@qantas.com.au