

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

STATE EXECUTIVE'S CERTIFICATE

We, **STEPHEN BIRNEY** and **ELIZABETH CUMMING**, being two members of the State Executive of the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, do state on behalf of the State Executive, and in accordance with a resolution passed by the State Executive that:

- (i) In the opinion of the State Executive, the attached financial report shows a true and fair view of the financial affairs of the Union as at 31 December 2008.
- (ii) In the opinion of the State Executive, meetings of the Executive were held during the year ended 31 December 2008, in accordance with the rules of the Union.
- (iii) To the knowledge of any member of the State Executive, there have been no instances where records of the Union or other documents (not being documents containing information made available to a member of the Union under Sub-Section 512 (2) of the Industrial Relations Act, 1991 as applied by Sub-Section 282(3) of the Industrial Relations Act, 1996), or copies of those records or documents, or copies of the rules of the Union, have not been furnished, or made available to members in accordance with the requirements of the Industrial Relations Act, 1991, the Regulations thereto, or the rules of the Union.
- (iv) The Union has complied with Sub-Sections 517(1) and (5) of the Industrial Relations Act, 1991, in relation to the financial report in respect of the year ended 31 December 2007 and the Auditors' Report, thereon.

.....
STEPHEN BIRNEY

.....
ELIZABETH CUMMING

15 June 2009

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

ACCOUNTING OFFICER'S CERTIFICATE

I, **BENJAMIN KRUSE**, being the Officer responsible for keeping the accounting records of the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, certify that as at 31 December 2008, the number of members of the Union was 33,911.

In my opinion:

- (i) The attached financial report shows a true and fair view of the financial affairs of the Union as at 31 December 2008.
- (ii) A record has been kept of all moneys paid by or collected from members, by duly authorised representatives of the Union and all moneys so paid or collected have been credited to the bank account to which those moneys are to be credited, in accordance with the rules of the Union.
- (iii) Approval for expenditure incurred by the Union, was obtained in accordance with the rules of the Union.
- (iv) With regard to funds of the Union raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated.
- (v) No loans or other financial benefits, other than remuneration in respect of their full time employment with the Union, were made to persons holding office in the Union.
- (vi) The register of members of the Union was maintained in accordance with the Industrial Relations Act, 1996.

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BENJAMIN KRUSE

15 June 2009

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**INCOME STATEMENT FOR THE
YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
INCOME			
Contributions		10,657,569	10,434,820
Interest		740,247	607,958
Distributions from Available-for-Sale Financial Assets		376,548	227,697
Government Grants		17,205	80,609
Rent		30,750	38,364
Superannuation Directors' Fees		151,188	155,226
Sundry Income		10,609	6,699
TOTAL INCOME		<u>11,984,116</u>	<u>11,551,373</u>
LESS EXPENDITURE			
DEPRECIATION			
		<u>641,584</u>	<u>623,736</u>
EMPLOYEE BENEFITS EXPENSE			
Accrued Annual Leave		10,121	(39,307)
Sick Leave		107,918	34,083
Fringe Benefits Tax		85,928	78,813
Long Service Leave		(22,291)	(120,240)
Salaries - Officers and Staff	15	4,894,959	4,782,621
Superannuation		417,081	370,308
		<u>5,493,716</u>	<u>5,106,278</u>
OTHER EXPENSES			
Advertising Expense		25,197	24,624
Affiliation Fees		137,704	206,027
Annual Conference Expenses		232,785	170,826
Attendance Allowance – Other Organisations		3,044	3,172
Payment to AMACSU NSW Branch re National AMACSU Capitation Fees		889,710	524,545
Auditors Remuneration	14	64,150	69,400
Computer Expenses		79,166	64,073
Delegates, Executive and Organising Expenses		612,761	573,560
Donations		3,794	116,810
Employee Assistance Expenses		9,263	13,304
General Administration Expenses		282,332	342,290
Honoraria		94,936	96,857
Insurance		203,997	238,956
Carried Forward		2,638,839	2,444,444

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**INCOME STATEMENT FOR THE
YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

	NOTE	2008 \$	2007 \$
Brought Forward		2,638,839	2,444,444
Lease of Office Equipment and Property		234,402	310,184
Legal and Professional Expenses		162,397	193,746
Marketing and Promotions		226,190	226,202
Mortality Benefits		100,000	74,000
Motor Vehicle Expenses		289,510	276,069
OH & S Costs		1,697	26,589
Payroll Tax		266,383	274,217
Postage		131,354	119,072
Printing and Stationery		147,666	89,524
Property Expenses		242,612	261,804
Provision for Doubtful Debts		-	10,000
Superannuation Directors' Expenses		4,030	7,025
Telephones (including Mobiles)		227,010	266,875
Training Expenses		93,990	88,679
Union Magazines		143,369	163,794
Women's Committee and Conference		8,328	26,062
		<u>4,917,413</u>	<u>4,858,286</u>
TOTAL EXPENDITURE		<u>11,052,713</u>	<u>10,588,300</u>
OPERATING SURPLUS FOR THE YEAR		931,403	963,073
Reduction in Fair Value of Available for Sale Assets – Unrealised		(250,786)	-
Surplus on Disposal of Assets		<u>3,670</u>	<u>27,852</u>
NET SURPLUS FOR THE YEAR - GENERAL FUND		684,287	990,925
Operating Deficit - Aquatic Complex	4 (a)	(86,041)	(213,103)
Surplus on Disposal of Assets - Aquatic Complex		<u>8,636</u>	<u>4,545</u>
NET SURPLUS FOR THE YEAR		<u>606,882</u>	<u>782,367</u>

(The attached notes form part of these financial statements)

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

BALANCE SHEET AS AT 31 DECEMBER 2008

	NOTE	2008 \$	2007 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	6	332,637	392,161
Receivables	7	261,378	281,248
Investments - General Fund	9	8,664,883	7,968,780
Investments – Long Service Leave Fund	11	1,466,443	1,370,507
Investments - Mortality Fund	12	<u>281,768</u>	<u>352,982</u>
Total Current Assets		<u>11,007,109</u>	<u>10,365,678</u>
Non-Current Assets			
Receivables	7	-	-
Aquatic Complex (Net Assets)	4(b)	2,182,953	2,190,652
Investments - General Fund	9	2,290,376	2,613,538
Investments - Building Fund	10	1,439,191	1,377,577
Property, Plant and Equipment	5	<u>7,047,299</u>	<u>7,039,494</u>
Total Non-Current Assets		<u>12,959,819</u>	<u>13,221,261</u>
TOTAL ASSETS		<u>23,966,928</u>	<u>23,586,939</u>
LIABILITIES			
Current Liabilities			
Provision for Long Service Leave		1,045,344	1,160,168
Provision for Accrued Annual Leave		419,950	450,633
Provision for Sick Leave		425,018	394,084
Payables	8	<u>842,421</u>	<u>584,743</u>
Total Current Liabilities		<u>2,732,733</u>	<u>2,589,628</u>
Non-Current Liabilities			
Provision for Long Service Leave		<u>77,569</u>	<u>60,256</u>
TOTAL NON-CURRENT LIABILITIES		<u>77,569</u>	<u>60,256</u>
TOTAL LIABILITIES		<u>2,810,302</u>	<u>2,649,884</u>
NET ASSETS		<u>21,156,626</u>	<u>20,937,055</u>
ACCUMULATED FUNDS AND RESERVES			
Accumulated Funds		21,472,498	20,865,616
Available-for-Sale Investment Reserve	16	<u>(315,872)</u>	<u>71,439</u>
ACCUMULATED FUNDS AND RESERVES		<u>21,156,626</u>	<u>20,937,055</u>

(The attached notes form part of these financial statements)

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**STATEMENT OF CHANGES IN ACCUMULATED FUNDS AND RESERVES
FOR THE YEAR ENDED 31 DECEMBER 2008**

	Accumulated Funds	Available- for-Sale Investment Reserve	Total
	\$	\$	\$
Balance at 1 January 2007	20,083,249	82,854	20,166,103
Net reduction in value of Available-for-sale financial assets	-	(11,415)	(11,415)
Net Surplus for the Year	782,367	-	782,367
Balance at 31 December 2007	20,865,616	71,439	20,937,055
Net reduction in value of Available-for-sale financial assets	-	(387,311)	(387,311)
Net Surplus for the Year	606,882	-	606,882
Balance at 31 December 2008	21,472,498	(315,872)	21,156,626

(The attached notes form part of these financial statements)

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**CASH FLOW STATEMENT FOR THE
YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Contributions and Levies from Members		10,657,569	10,434,820
Payments to Suppliers and Employees		(10,243,978)	(9,938,632)
Interest Received		744,293	664,588
Rent Received		30,750	38,364
Other Receipts		<u>179,002</u>	<u>242,534</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	20(b)	<u>1,367,636</u>	<u>1,441,674</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Net Repayment of Loan		9,091	9,091
Net Payment for Aquatic Complex (Net Assets)		(69,706)	(47,027)
Net Payment for Property, Plant and Equipment		(645,719)	(588,053)
Net Payment for Investments		<u>(720,826)</u>	<u>(798,331)</u>
NET CASH USED IN INVESTING ACTIVITIES		<u>(1,427,160)</u>	<u>(1,424,320)</u>
NET (DECREASE) INCREASE IN CASH HELD		(59,524)	17,354
NET INCREASE (DECREASE) IN CASH HELD – AQUATIC COMPLEX	4(d)	46,670	(81,373)
Cash at 1 January 2008		<u>468,727</u>	<u>532,746</u>
CASH AT 31 DECEMBER 2008	20(a)	<u>455,873</u>	<u>468,727</u>

(The attached notes form part of these financial statements)

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

1. SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the New South Wales Industrial Relations Act, 1996.

Compliance with Australian equivalents to International Financial Reporting Standards ensures that the financial report comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS) except for:

- ∞ The prescribed format of the income statement and balance sheet contained in AASB 101 "Presentation of Financial Statement" has not been adopted.
- ∞ The prescribed format of the cash flow statement contained in AASB 107 "Cash Flow Statements" has not been adopted.
- ∞ The accounting for revenues from grants and other non-reciprocal contributions under AASB 1004 "Contributions" does not apply to not-for-profit organisations.
- ∞ Segment reporting because AASB 114 "Segment Reporting" does not apply to not-for-profit organisations.
- ∞ Impairment of assets under AASB 136 "Impairment of assets"

Basis of Preparation

The financial report is for the entity New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, as an individual entity. The New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union is an organisation registered under the New South Wales Industrial Relations Act, 1996. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union is not subject to the Corporations Act 2001.

The financial report has been prepared on the basis of historical costs modified by the revaluation of selected financial assets and liabilities for which the fair value basis of accounting has been applied. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the significant accounting policies adopted by the economic entity in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

(a) Revenue

Contributions and Government Grants are accounted for on a cash receipts basis. Otherwise, the concept of accruals accounting has been adopted in the preparation of the financial statements.

Distributions from managed funds are recognised as income when declared and are then reinvested.

Interest is accounted for on an accrual basis.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

(b) Income Tax

No provision for Income Tax is necessary as the Union is exempt from Income Tax under Section 50 - 15 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and any impairment in value.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the union commencing from the time the asset is ready for use.

The depreciation rates used for each class of asset are:

Buildings	2.5%
Office Furniture and Equipment	5% - 20%
Motor Vehicles	22.5%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance sheet date.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in the income statement in the year that the item is derecognised.

(d) Impairment

The carrying amounts of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognised in the income statement for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less cost to sell and value in use. For the purpose of assessing value in use of assets not held primarily to generate cash, this represents depreciated current replacement cost, as the Union is a not-for-profit organisation.

(e) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the balance sheet are shown inclusive of GST.

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

(f) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Union to employee superannuation funds and are charged as expenses when incurred.

(g) Investments

All investments and other financial assets are initially stated at cost, being the fair value of consideration given plus acquisition costs. Purchases and sales of investments are recognised on trade date, which is the date on which the entity commits to purchase, or sell the asset. Accounting policies for each category of investments and other financial assets subsequent to initial recognition are set out below.

Available-for-sale financial assets

Investments, which are classified as available for sale, are measured at fair value. Unrealised gains or losses on these investments are recognised directly to equity in the Available-for-Sale Investment Reserve until the investment is sold or until, based on objective evidence, an available for sale financial asset is determined to be impaired at which time the cumulative gain or loss previously reported for that asset is included in the income statement.

Loans and receivables

Loans and receivables are non-derivative financial assets with a fixed or determinable payment that are not quoted on an active market. They are recognised at amortised cost.

Collectability of receivables is assessed on an ongoing basis. Receivables which are known to be uncollectable are written off. An allowance is made for doubtful debts where there is objective evidence (such as significant financial difficulty or delay in payment) that the union will not be able to collect all amounts according to original terms.

(h) Accounting Standards Issued But Not Yet Effective

There have been no accounting standards issued which will impact the financial report in future periods and which are not yet effective.

2. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Industrial Relations Act, 1991, (NSW) the attention of members is drawn to the provisions of sub-sections (1) and (2) of section 512 which read as follows:

- (1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- (2) An organisation must, on the making of such an application, make the specified information available to the member or the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

3. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Union makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the Union's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

	2008	2007
	\$	\$
4. AQUATIC COMPLEX		
(a) INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008		
INCOME		
Accommodation and Rent	750,450	698,826
Interest	2,034	2,055
Catering (Motel)	7,332	11,142
Telephone (Motel)	354	434
Laundry Commission and Linen	5,279	5,034
TOTAL INCOME	<u>765,449</u>	<u>717,491</u>
LESS EXPENDITURE		
Depreciation	<u>95,856</u>	<u>90,352</u>
Employee Benefits Expense		
Accrued Annual Leave	(3,958)	6,857
Fringe Benefits Tax	10,800	10,800
Long Service Leave	6,192	5,138
Salaries – Staff	233,281	237,107
Superannuation	18,334	17,596
	<u>264,649</u>	<u>277,498</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

	Note	2008 \$	2007 \$
4. AQUATIC COMPLEX (cont'd)			
(a) INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)			
Other Expenses			
Austar		6,316	5,973
Auditors Remuneration		12,000	14,000
Bank Charges		4,933	4,986
Catering (Motel)		9,787	11,375
Domestic Supplies		15,451	16,440
Discount - Members		90,931	84,968
- Non Members		25,093	19,770
Electricity and Gas		45,731	36,271
Flag Inn Payments (Motel)		3	8,982
Land Tax		99,113	104,180
Payroll Tax		12,684	14,153
Printing, Stationery and Advertising		11,398	14,095
Rates and Taxes (Council and Water)		55,744	54,260
Repairs, Replacements and Maintenance		69,840	148,171
Sundries and Other Expenditure		19,396	15,780
Telephone (Other)		5,713	3,983
Telephone (Motel)		6,852	5,357
		<u>490,985</u>	<u>562,744</u>
TOTAL EXPENDITURE		<u>851,490</u>	<u>930,594</u>
OPERATING DEFICIT FOR THE YEAR		<u>(86,041)</u>	<u>(213,103)</u>
(b) BALANCE SHEET AS AT 31 DECEMBER 2008			
ASSETS			
Current Assets			
Cash and Cash Equivalents	(e)	123,236	76,566
Receivables	(f)	<u>2,958</u>	<u>4,781</u>
Total Current Assets		<u>126,194</u>	<u>81,347</u>
Non-Current Assets			
Land and Buildings (At Cost)		3,217,004	3,217,004
Less Accumulated Depreciation on Buildings		(1,233,709)	(1,177,555)
Equipment (At Cost)		467,843	481,174
Less Accumulated Depreciation		<u>(222,885)</u>	<u>(243,185)</u>
Total Non-Current Assets	(c)	<u>2,228,253</u>	<u>2,277,438</u>
TOTAL ASSETS		<u>2,354,447</u>	<u>2,358,785</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

	Note	2008 \$	2007 \$
4. AQUATIC COMPLEX (Cont'd)			
(b) BALANCE SHEET AS AT 31 DECEMBER 2008 (Cont'd)			
LIABILITIES			
Current Liabilities			
Provision for Accrued Annual Leave		9,162	13,121
Provision for Long Service Leave		33,658	20,542
Payables	(g)	<u>128,674</u>	<u>127,546</u>
Total Current Liabilities		<u>171,494</u>	<u>161,209</u>
Non-Current Liabilities			
Provision for Long Service Leave		<u>-</u>	<u>6,924</u>
TOTAL LIABILITIES		<u>171,494</u>	<u>168,133</u>
NET ASSETS		<u>2,182,953</u>	<u>2,190,652</u>

(c) MOVEMENTS IN CARRYING AMOUNTS - NON CURRENT ASSETS

	Land and Buildings \$	Equipment \$	Total \$
Balance at 1 January 2008	2,039,449	237,989	2,277,438
Additions	-	46,671	46,671
Disposals	-	-	-
Depreciation	<u>(56,154)</u>	<u>(39,702)</u>	<u>(95,856)</u>
Balance at 31 December 2008	<u>1,983,295</u>	<u>244,958</u>	<u>2,228,253</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

	Note	2008 \$	2007 \$
4. AQUATIC COMPLEX (Cont'd)			
(d) CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008			
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from Customers		741,718	689,938
Payments to Suppliers and Employees		(750,450)	(803,320)
Interest Received		2,034	2,056
Rent Received		<u>21,697</u>	<u>25,497</u>
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	(d)(ii)	<u>14,999</u>	<u>(85,829)</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Proceeds from Sale of Property, Plant and Equipment		8,636	4,545
Payment for Property, Plant and Equipment		<u>(46,671)</u>	<u>(47,116)</u>
NET CASH USED IN INVESTING ACTIVITIES		<u>(38,035)</u>	<u>(42,571)</u>
CASH FLOW FROM FINANCING ACTIVITIES			
Receipts from General Fund		<u>69,706</u>	<u>47,027</u>
NET CASH PROVIDED BY FINANCING ACTIVITIES		<u>69,706</u>	<u>47,027</u>
NET INCREASE (DECREASE) IN CASH HELD		46,670	(81,373)
Cash at 1 January 2008		<u>76,566</u>	<u>157,939</u>
CASH AT 31 DECEMBER 2008	(d)(i)	<u>123,236</u>	<u>76,566</u>

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

	2008	2007
	\$	\$
4. AQUATIC COMPLEX (Cont'd)		
(d) NOTES TO THE CASH FLOW STATEMENT		
(i) For the purposes of the cash flow statement, cash includes cash on hand and at call deposits with banks or financial institutions.		
Cash on Hand	900	900
Cash at Bank	<u>122,336</u>	<u>75,666</u>
	<u>123,236</u>	<u>76,566</u>
(ii) RECONCILIATION OF CASH FLOW FROM OPERATING ACTIVITIES WITH NET DEFICIT		
Net Deficit	(77,405)	(208,558)
Non-Cash Flows In Net Deficit		
Depreciation	95,856	90,352
Surplus on Sale of Assets	(8,636)	(4,545)
Changes in Assets and Liabilities		
Decrease in Debtors	1,823	2,899
Increase in Employee Entitlements Provision	2,233	11,995
Increase in Creditors & Accruals	1,231	20,353
(Decrease) Increase in GST Payable	<u>(103)</u>	<u>1,675</u>
NET CASH USED IN OPERATING ACTIVITIES	<u>14,999</u>	<u>(85,829)</u>
(e) CASH AND CASH EQUIVALENTS		
Cash on Hand	900	900
Cash at Bank	<u>122,336</u>	<u>75,666</u>
	<u>123,236</u>	<u>76,566</u>
(f) RECEIVABLES		
Sundry Debtors	<u>2,958</u>	<u>4,781</u>
	<u>2,958</u>	<u>4,781</u>
(g) PAYABLES		
Trade Creditors and Accruals	115,542	114,311
GST Payable	<u>13,132</u>	<u>13,235</u>
	<u>128,674</u>	<u>127,546</u>

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
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	2008	2007
	\$	\$
5. PROPERTY, PLANT AND EQUIPMENT		
Land and Buildings		
At cost		
Level 7 321 Pitt St. Sydney	2,438,147	2,438,147
86 Lawson Street Newcastle	590,995	590,995
2 & 3/100 Market St. Wollongong	359,524	359,524
1/157 Gordon Street Port Macquarie	94,697	94,697
Shop 3, 4-12 Queen Elizabeth Drive Armidale	71,476	71,476
Shops 11 & 12 142 William St Bathurst	95,934	95,934
55-61 Prince Street Grafton	61,804	61,804
Level 8, 321 Pitt Street St Sydney	1,916,120	1,916,120
2/46 Church St Dubbo	180,558	180,558
7/56 Fitzmaurice St, Wagga Wagga	60,638	60,638
1/100 Market St. Wollongong	362,223	-
	<u>6,232,116</u>	<u>5,869,893</u>
Less: Accumulated Depreciation	(918,848)	(775,665)
Total Land and Buildings	<u>5,313,268</u>	<u>5,094,228</u>
Office Furniture and Equipment		
At Cost	1,710,625	1,619,194
Less: Accumulated Depreciation	(931,249)	(778,660)
Total Office Furniture and Equipment	<u>779,376</u>	<u>840,534</u>
Motor Vehicles		
At Cost	1,548,214	1,511,203
Less: Accumulated Depreciation	(593,559)	(406,471)
Total Motor Vehicles	<u>954,655</u>	<u>1,104,732</u>
TOTAL PROPERTY, PLANT AND EQUIPMENT	<u>7,047,299</u>	<u>7,039,494</u>

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FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

5. PROPERTY, PLANT AND EQUIPMENT (Cont'd)

MOVEMENTS IN CARRYING AMOUNTS

	Land and Buildings	Office Furniture and Equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Balance at 1 January 2008	5,094,228	840,534	1,104,732	7,039,494
Additions	362,223	114,091	273,958	750,272
Disposals	-	-	(100,883)	(100,883)
Depreciation	(143,183)	(175,249)	(323,152)	(641,584)
Balance at 31 December 2008	<u>5,313,268</u>	<u>779,376</u>	<u>954,655</u>	<u>7,047,299</u>
			2008	2007
			\$	\$

6. CASH AND CASH EQUIVALENTS

Cash on Hand	1,700	1,200
Cash at Bank	240,642	352,597
Cash Held by Branches	90,295	38,364
	<u>332,637</u>	<u>392,161</u>

7. RECEIVABLES

Current

Interest Accrued	111,989	116,035
Loans to Other Employee Organisations	3,328	12,419
Prepayments	87,142	50,947
Sundry Debtors	58,919	101,847
	<u>261,378</u>	<u>281,248</u>

Non Current

Loans to Other Employee Organisations		
At Cost	-	10,000
Less Provision for Doubtful Debts	-	(10,000)
	<u>-</u>	<u>-</u>

8. PAYABLES

Sundry Creditors and Accruals	710,022	427,685
GST Payable	132,399	157,058
	<u>842,421</u>	<u>584,743</u>

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	2008	2007
	\$	\$
9. INVESTMENTS - GENERAL FUND		
CURRENT		
Cash and Cash Equivalents		
Cash Deposits	5,159,417	4,684,801
Term Deposit	<u>3,505,466</u>	<u>3,283,979</u>
	<u>8,664,883</u>	<u>7,968,780</u>
NON CURRENT		
Available-For-Sale Financial Assets		
Shares Listed Company	3,440	3,440
Managed Funds (at fair value)	<u>2,286,936</u>	<u>2,610,098</u>
	<u>2,290,376</u>	<u>2,613,538</u>
	<u>10,955,259</u>	<u>10,582,318</u>
10. INVESTMENTS - BUILDING FUND		
NON CURRENT		
Available-For-Sale Financial Assets		
Managed Funds (at fair value)	<u>1,439,191</u>	<u>1,377,577</u>
11. INVESTMENTS – LONG SERVICE LEAVE FUND		
CURRENT		
Cash and Cash Equivalents		
Cash Deposit	<u>1,466,443</u>	<u>1,370,507</u>
12. INVESTMENTS - MORTALITY FUND		
CURRENT		
Cash and Cash Equivalents		
Cash Deposits	<u>281,768</u>	<u>352,982</u>
13. AVAILABLE - FOR - SALE FINANCIAL ASSETS		
General Fund Shares listed company	3,440	3,440
General Fund Managed Funds (at fair value)	2,286,936	2,610,098
Building Fund Managed Funds (at fair value)	<u>1,439,191</u>	<u>1,377,577</u>
	<u>3,729,567</u>	<u>3,991,115</u>

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	2008	2007
	\$	\$
14. AUDITORS' REMUNERATION		
Auditing the Financial Statements	40,000	47,250
Other Services	20,150	22,150
Prior Year Audit Fee	4,000	-
	<u>64,150</u>	<u>69,400</u>
15. SALARIES - OFFICERS AND STAFF		
Elected Officers	366,596	182,882
Officials	2,894,648	3,222,836
Administration Staff	<u>1,633,715</u>	<u>1,376,903</u>
	<u>4,894,959</u>	<u>4,782,621</u>
16. RESERVES		
Available-for-Sale Investment Reserve		
Balance at 1 January 2008	71,439	82,854
Change in fair value during the year	<u>(387,311)</u>	<u>(11,415)</u>
Balance at 31 December 2008	<u>(315,872)</u>	<u>71,439</u>
This reserve records unrealised gains and losses on Available-for-Sale Investments which are measured at fair value.		
17. OPERATING LEASE COMMITMENTS		
In respect of office equipment, payable:		
- not later than 1 year	219,572	175,281
- later than 1 year but not later than 5 years	<u>360,386</u>	<u>204,943</u>
	<u>579,958</u>	<u>380,224</u>

18. SUPERANNUATION

Employees of the Union are entitled to benefits from superannuation plans on retirement, disability or death. The Union participated in four employer sponsored superannuation plans. One of which, the Local Government Superannuation Scheme is a defined benefit plan. The Scheme has advised that the assets and liabilities of the Union's employees are pooled with those of other employers. The Scheme further advised that it is impractical to separate employers without additional cost to the employer. As a consequence the Union has elected to take the exemption allowed under AASB 119 and treat the Scheme for financial reporting purposes as a defined contribution scheme.

The other superannuation plans are defined contribution plans. The benefits provided under these plans are based on accumulated contributions and earnings for each employee. The Union's liability is limited to paying the contributions to the plans.

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19. RELATED PARTY TRANSACTIONS

Transactions with related parties are on normal terms and conditions no more favourable than those available to other parties, unless otherwise stated.

- (a) The aggregate amount of remuneration paid to officers during the financial year is disclosed in the Financial Report
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full time officers is \$19,478 (2007 \$19,060).
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

	2008	2007
	\$	\$
20. CASH FLOW INFORMATION		
(a) For the purposes of the cash flow statement, cash includes:		
Cash on hand and in at call deposits with banks and financial institutions.		
Cash is shown in the statement of financial performance as:		
Cash on Hand	1,700	1,200
Cash at Bank	240,642	352,597
Cash Held by Branches	90,295	38,364
Cash on Hand – Aquatic Complex	900	900
Cash at Bank – Aquatic Complex	<u>122,336</u>	<u>75,666</u>
	<u>455,873</u>	<u>468,727</u>
(b) Reconciliation of cash flow from operations with operating result		
Net Surplus - General Fund	684,287	990,925
Non-Cash Flows in Operating Result		
Reduction in Fair Value of Available for Sale Assets	250,786	-
Unwinding of discount on interest free loan	-	280
Reinvestment of income from managed funds	(376,548)	(227,697)
Depreciation	641,584	623,736
Surplus on Sale of Assets	(3,670)	(27,852)
Changes in Assets and Liabilities		
Decrease in Sundry Debtors and Prepayments	6,733	92,442
Decrease in Accrued Interest	4,046	56,630
Increase (Decrease) in Employee Entitlement Provisions	(97,260)	(235,775)
Increase in Sundry Creditors & GST Payable	<u>257,678</u>	<u>168,985</u>
CASH FLOW FROM OPERATIONS	<u>1,367,636</u>	<u>1,441,674</u>

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

21. FINANCIAL RISK MANAGEMENT

(a) General objectives, policies and processes

The Union is exposed to risks that arise from its use of financial instruments. This note describes the Union's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Union's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, investments, trade receivables and payables. The main risks the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk (interest rate risk, other price risk and foreign currency risk).

The State Executive has overall responsibility for the determination of the Union's risk management objectives and policies and whilst retaining ultimate responsibility for them, the State Executive makes investment decisions after considering advice received from advisors.

(b) Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Union incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Union.

There is no concentration of credit risk with respect to current and non-current receivables.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	Note	2008	2007
		\$	\$
Cash and Cash Equivalents		<u>10,868,967</u>	<u>10,160,996</u>

The cash and cash equivalents are held in high quality Australian financial institutions.

	Note	2008	2007
		\$	\$
Sundry Debtors – Current	7 & 4(f)	61,877	106,628
Loans and receivable	7	<u>3,328</u>	<u>12,419</u>
Total Loans and Receivables		<u>65,205</u>	<u>119,047</u>

There has been no history of default and all receivables are likely to be repaid within the expected terms.

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21. FINANCIAL RISK MANAGEMENT (Continued)

(c) *Liquidity Risk*

Liquidity risk is the risk that the Union may encounter difficulties raising funds to meet commitments associated with financial instruments.

The Union is not significantly exposed to this risk, as it has \$10,868,967 (\$10,160,996 - 2007) of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 31st December, 2008 totalled \$825,564 (\$541,996 - 2007). The Union manages liquidity risk by monitoring cash flows.

(d) *Market Risk*

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cashflows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

(e) *Interest Rate Risk*

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

31 December 2008	Floating interest rate	Fixed interest rate	Non interest bearing	Total
Financial Assets	\$	\$	\$	\$
Cash and Cash Equivalents	7,360,901	3,505,466	2,600	10,868,967
Loans and Receivables	-	-	65,205	65,205
Managed Funds	-	-	3,726,127	3,726,127
Total Financial Assets	7,360,901	3,505,466	3,793,932	14,660,299
Weighted Average Interest Rate	6.73%	7.60%		
Financial Liabilities				
Payables	-	-	825,564	825,564
Total Financial Liabilities at Amortised Cost	-	-	825,564	825,564
Net Financial Assets	7,360,901	3,505,466	2,968,368	13,834,735
31 December 2007				
Financial Assets				
Cash and Cash Equivalents	6,874,917	3,283,979	2,100	10,160,996
Loans and Receivables	-	-	119,047	119,047
Managed Funds	-	-	3,987,675	3,987,675
Total Financial Assets	6,874,917	3,283,979	4,108,822	14,267,718
Weighted Average Interest Rate	6.02%	6.75%		
Financial Liabilities				
Payables	-	-	541,996	541,996
Total Financial Liabilities at Amortised Cost	-	-	541,996	541,996
Net Financial Assets	6,874,917	3,283,979	3,566,826	13,725,722

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FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

21. FINANCIAL RISK MANAGEMENT (Cont'd)

(e) *Interest Rate Risk*

Sensitivity Analysis

2008	Carrying Amount	+1% (100 basis points) Profit	-2% (200 basis points) Loss
		\$	\$
Cash and Cash Equivalents	7,360,901	73,609	(147,218)

2007	Carrying Amount	+1% (100 basis points) Profit	-0.5% (50 basis point) Loss
		\$	\$
Cash and Cash Equivalents	6,874,917	68,749	(34,375)

(f) *Other Price Risks*

The union invests surplus cash in managed funds, and in doing so it exposes itself to the fluctuations in price that are inherent in such a market. The union manages other price risks by monitoring the allocations made by the funds.

The union's exposure to equity price risk is as follows:

2008	Chifley Financial Services \$	UBS Global Asset Management \$	Challenger Financial Services \$	Kaplan Funds Management Pty Limited \$	Total \$
Managed Funds - at Fair Value	2,878,363	411,368	234,374	202,022	<u>3,726,127</u>

Fund Allocation (%):		Fund Allocation (\$):	
Cash & Bonds	76%	Cash & Bonds	2,833,602
Alternative Strategies	7%	Alternative Strategies	264,037
Property Securities	1%	Property Securities	44,351
Australian Shares	11%	Australian Shares	393,178
International Shares	3%	International Shares	127,524
Hybrids	2%	Hybrids	<u>63,435</u>
Total	<u>100%</u>	Total	<u>3,726,127</u>

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FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

21. FINANCIAL RISK MANAGEMENT (Cont'd)

(f) Other Price Risks

2007	Chifley Financial Services \$	UBS Global Asset Management \$	Challenger Financial Services \$	Kaplan Funds Management Pty Limited \$	Total \$
Managed Funds - at Fair Value	2,755,137	523,250	421,592	287,696	<u>3,987,675</u>

Fund Allocation (%):		Fund Allocation (\$):	
Cash & Bonds	71%	Cash & Bonds	2,827,398
Alternative Strategies	6%	Alternative Strategies	230,701
Property Securities	2%	Property Securities	70,234
Australian Shares	15%	Australian Shares	601,458
International Shares	4%	International Shares	177,905
Hybrids	2%	Hybrids	<u>79,979</u>
Total	<u>100%</u>	Total	<u>3,987,675</u>

Sensitivity Analysis - Managed Funds (External)

2008	Carrying Amount \$	+ 1 % Other Equity \$	- 2 % Other Equity \$
Cash & Bonds	2,833,602	28,336	(56,672)
Sub Total	<u>2,833,602</u>	<u>28,336</u>	<u>(56,672)</u>

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

21. FINANCIAL RISK MANAGEMENT (Cont'd)

(f) *Other Price Risks*

Sensitivity Analysis - Managed Funds (External) (Cont'd)

2008	Carrying Amount	+ 10 % Other Equity	- 15 % Other Equity
	\$	\$	\$
Alternative Strategies	264,037	26,404	(39,605)
Property Securities	44,351	4,435	(6,653)
Australian Shares	393,178	39,318	(58,977)
International Shares	127,524	12,752	(19,129)
Hybrids	63,435	6,343	(9,515)
Sub Total	<u>892,525</u>	<u>89,252</u>	<u>(133,879)</u>
Total	<u>3,726,127</u>	<u>117,588</u>	<u>(190,551)</u>
2007	Carrying Amount	+ 1 % Other Equity	- 0.5 % Other Equity
	\$	\$	\$
Cash & Bonds	2,827,398	28,274	(14,137)
Sub Total	<u>2,827,398</u>	<u>28,274</u>	<u>(14,137)</u>
	Carrying Amount	+ 10 % Other Equity	- 15 % Other Equity
	\$	\$	\$
Alternative Strategies	230,701	23,070	(34,605)
Property Securities	70,234	7,023	(10,535)
Australian Shares	601,458	60,146	(90,219)
International Shares	177,905	17,791	(26,686)
Hybrids	79,979	7,998	(11,997)
Sub Total	<u>1,160,277</u>	<u>116,028</u>	<u>(174,042)</u>
Total	<u>3,987,675</u>	<u>144,302</u>	<u>(188,179)</u>

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008 (Cont'd)**

21. FINANCIAL RISK MANAGEMENT (Cont'd)

(g) Foreign Exchange Risk

Sensitivity Analysis

The union's exposure to foreign exchange risk is minimal through its 4% managed fund investment allocation in international shares. Foreign exchange risk is factored into other price risks of managed funds. The union manages foreign currency risk by monitoring the asset allocations made by the funds.

2008	Carrying Amount	+ 5 % AUD/USD Other Equity	- 5 % AUD/USD Other Equity
	\$	\$	\$
International Shares	127,524	6,376	(6,376)

2007			
International Shares	177,905	8,895	(8,895)

Notes to fund allocation (%) - 2008

	Chifley	UBS	Challenger	Kaplan	Total
Cash & Bonds	93%	22%	3%	29%	76%
Alternative Strategies	7%	10%		11%	7%
Property Securities		7%		8%	1%
Australian Shares		30%	97%	21%	11%
International Shares		31%			3%
Hybrids				31%	2%
Total	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>

Notes to fund allocation (%) – 2007

	Chifley	UBS	Challenger	Kaplan	Total
Cash & Bonds	95%	25%	2%	25%	71%
Alternative Strategies	5%	11%		12%	6%
Property Securities		6%		14%	2%
Australian Shares		24%	98%	22%	15%
International Shares		34%			4%
Hybrids				27%	2%
Total	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>

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22. CONTINGENT LIABILITIES

	2008	2007
	\$	\$
Estimate of the maximum amount of contingent liabilities that may become payable:		
A claim has been brought against the union by a former employee for unfair dismissal. The amount disclosed is based on the maximum amount that the union may be liable for.	400,000	400,000
A claim has been brought against the Union by a former employee and current executive member in relation to workers compensation. The amount disclosed is based on the maximum amount that the Union may be liable for.	150,000	-
The above actions are being vigorously defended by the Union.		

23. UNION DETAILS

The Registered Office of the Union is:

Level 7
321 Pitt Street
SYDNEY NSW 2000

**NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL,
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INDEPENDENT AUDITOR'S REPORT

To the members of the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union

We have audited the accompanying financial report of New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, which comprises the balance sheet as at 31 December 2008, and the income statement, statement of changes in accumulated funds and reserves and cash flow statement for the year then ended, a summary of significant accounting policies, other explanatory notes and the state executive's certificate and accounting officer's certificate.

State Executive and General Secretary's Responsibility for the Financial Report

The State Executive and General Secretary of the union are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Industrial Relations Act 1996. This responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the state executive and general secretary, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies and the Industrial Relations Act 1996.

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INDEPENDENT AUDITOR'S REPORT (Cont'd)

Auditor's Opinion

We have received all the information and explanations required for the purposes of our audit.

In our opinion:

- (i) There were kept by the Union in respect of the year under review, satisfactory records detailing the sources and nature of income of the Union (including income from members) and the nature and purposes of expenditure, and
- (ii) The attached financial report including the Certificates of the State Executive and the Accounting Officer is prepared in accordance with Section 510 of the Industrial Relations Act, 1991 (NSW), as applied by Section 282 (3) of the Industrial Relations Act, 1996. The report has been prepared from the accounting records of the Union and is properly drawn up so as to give a true and fair view of:
 - (a) the financial position of the Union as at 31 December 2008; and
 - (b) the financial performance of the Union for the year ended on that date;

and is in accordance with applicable Accounting Standards to the extent detailed in note 1 to the financial statements and other mandatory professional reporting requirements in Australia.

A J Williams & Co

David McLean
Member of Institute of Chartered Accountants
And Holder of Current Public Practice Certificate
Registered Company Auditor
SYDNEY NSW 2000

15 June 2009