# The Counselor



Australia, New South Wales Division

No. 2, 1978

Category "B.

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# PARLIAMENT TO REVIEW REINSTATEMENT PROPOSAL



## **MEU** in hard-fought battle for members

The Municipal and Shire Employees' Union in NSW has won the fight to have reinstatement rights for Local Government employees considered again by State Parliament.

This follows a vigorous campaign by the union executive and the general secretary, Mr Peter

The campaign intensified in March when a bill to give employees reinstatement rights was watered down by Opposition amendments in the Upper House.

Mr McMahon, believing this issue to be of vital importance to MEU members and their families, immediately bagan renewed negotiations with the Minister for Industrial Relations, Mr Dat Hills Mr Pat Hills.

Mr Hills later notified the union that the original bill would be reintroduced and given top priority as soon as Parliament resumed from its winter recess.

This development was revealed by Mr McMahon recently at the first of a series of regional meet-

It represents a victory by union officers in a long battle to gain justice for employees who may be unfairly dismissed. The development is

to the public too, because it could mean an end to work stop pages by fellow workers of dismissed employees

Mr McMahon, in his address to the regional meeting, detailed the long background of the issue

Reinstatement rights for Local Government members was of great concern, he said. Mr McMahon said the president of the NSW Industrial Commission had issued a report following a decision of the High Court in 1971.

### Inconvenience

The president had said:
"Firstly, the judgement denies that the tribunals constituted by the Industrial Arbitration Act have a jurisdiction which they have long asserted and frequently exercised to determine questions concerning the reinstatement in employment of an employee dis-

missed by a municipal authority. "It is not uncommon for the dismissal of such an employee to give rise to a stoppage of work by the employee's fellow workers and, if those workers happen to be, say, sanitary cariers or garbage collectors, members of the public can be gravely inconvenienced very

"This Union has vigorously members and the NSW Government did bring a Bill entitled the Industrial Arbitration Amendment Bill into Parliament in March, 1978.

"Regrettably, it was substantially altered to destroy the Bill's intention to confer jurisdiction on industrial tribunals to order the reinstatement of an employee of Local Government body who elects to have his industrial trade union pursue the matter on his behalf under the Industrial Arbitration Act in lieu of the employee proceeding under the Local Government Act

Mr McMahon said he had written to Mr Hills in these words:

"I refer to your previous cor-respondence in which you ad-vised: Cabinet has approved of amending legislation to overcome the High Court decision in North West County Council v Dunn to restore power in industrial tribunals under the Industrial Arbitration Act to order the re-

Continued page 2

### Hilton appeal fund closes

The appeal fund for dependent families of the Hilton hotel bombing closed on May 8.

The general secretary of the Federated Municipal and Shire Council Employees Union of Australia, NSW Division, Mr Peter McMahon, has advised this.

The fund raised \$90,000

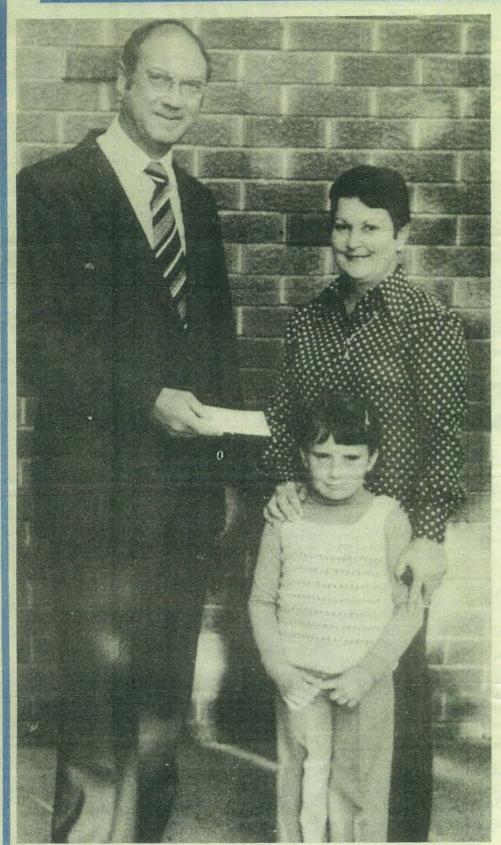
This sum, with interest gained was to be divided equally between Favell and Alex Carter.

From the sum allocated to each family, \$7,500 would be set aside for each child. This would be placed in a trust fund for the maintenance, education and advancement of each child.

Mr P. McMahon extended appreciation on behalf of the executive of the MEU and the trustees of the fund to all those who contributed for their generous gifts and assistance to this fund.

Mr McMahon said it was the first time such a public fund had been established by a trade union in NSW and supported so generously by the community at large

# Union rallies to fami



Mrs Jeanette Favell and son, Cassandra, 7 of Dulwich Hill, are handed a cheque for \$45,374 by Mr McMahon.



Mrs Jean Carter, of Bronte, pictured with daughters Susan, 9, left, and Christine, 7.

In the early hours of Monday, February 13, 1978, an event was to occur which would change forever the peaceful characteristic of Australia.

About 1.40 am, a bomb exploded in the rear of a Council of the City of Sydney garbage compactus truck killing two members of this Union.

The members, Alex Carter and William Arthur Bluey" Favell, were killed instantly. Another member, the driver, Billy Ebb, was stunned and

Another member, John Watson, also suffered injuries.

Later experts were to contend that the amount forward explosion and saved Billy Ebb's life.

Both Alex Carter and Bluey Favell were members of long standing in this Union - Alex for

11½ years, Bluey for 18 years.

Each commenced in the Council as a youth at

Phillip Park Cleansing Depot.
All of their friends and workmates in the Coun-

cil were deeply shocked at the tragedy.

Their first concern was to the widows and

children of their recently deceased workmates. The General Secretary, Peter McMahon, on behalf of the Union Officers quickly moved to set up an appeal fund to assist the families

The fund was to be known as the "Appeal for Dependant Families of Bombing — 13th February 1978." Peter McMahon on the ABC radio early morning commentary broadcast "A.M." announced details of the appeal.

Collection lists were prepared and forwarded to Branch Secretaries and Representatives throughout the State. Union members in their individual Council's responded in a magnificent and responsible manner.

Within minutes of the Union office opening on that fateful Monday morning the first telephone call was received offering support.

Within the first hour telegrams began pouring in offering financial assistance and expressing sympathy to the families.

# E DAY THAT CHANGED

The first telegram to arrive was from the Ironworkers Union:

'Ironworkers Union will donate \$500 to fund families bereaved by terrorist activities, Laurie Short - National Secretary.

Newspapers and Radio and Television Sta were quickly notified of the appeal. This also enabled people to forward donations.

The Rural Bank was contacted so that people could make donations at any Rural Bank direct to the bank account for the Appeal.

Mr Joe Martin, the entertainer, rang and of-fered his services in organising and compering a benefit night at Revesby Workers Club.

Joe immediately turned around and arranged for 25 top ranking entertainers to give their services.

The Club offered the auditorium free. Extensive publicity was organised by the Union

and Joe, through the media, to inform people of the benefit night.

The night began at 7.30 pm and ended at 3 am. Raffles were held during the night and \$8,600 was collected through these and ticket sales.

Several paintings were given by Lady Rylah to the Appeal. These paintings were auctioned and realised \$1,025.

A number of other clubs held nights to assist. Newtown Leagues Club, Victoria Park Bowling Club and South Sydney Leagues Club also arranged for benefit days.

Close workmates of Alex Carter and Bluey Favell also raised a considerable amount of money and arranged for the money to be distributed to the families.

APPEAL FOR DEPENDENT FAMILIES OF BOMBING - 13th FEBRUARY, 1978 STATEMENT OF RECEIPTS AND PAYMENTS FOR THE PERIOD 13th FEBRUARY, 1978 TO 17th

MAY, 1978 1978 Payments 1978 Receipts May 16 Interest Bearin 90,114.57 May 16 Donations Distribution of **Bearing Deposit** Appeal Funds: "The Carter 161.09 634.51 Interest Bearing **Family Settlement** 60,000.00 15,000.00 30,374.00 Deposit at Bank Trust Jean Carter 45,374.00 "The Favell **Family Settlement** Trust 7,500 Jeanette Favell 37,874.00 45,374.00 Balance carried forward 1.08 Cash at Bank \$150,749.08 \$150,749.08

Auditors' Report

We report that we have examined the books, vouchers, and records of the Appeal for Dependent Families of Bombing - 13th February, 1978, for the period 13th February, to 17th May, 1978, and report that in our opinion the above statement of Receipts and Payments for the period is in accordance therewith. 491 Kent Street, SYDNEY, NSW 2000

A. K. WILLIAMS, F.A.S.A. Registered under the Public Accountants Registration Act, 1945, as amended. For A. J. WILLIAMS & CO. Registered Public Accountants

# nies of bomb victims



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TOP LEFT: the MEU ecretary, Mr Peter AcMahon, accompanied by the Premier Mr Wran and the garbage truck driver, Bill Ebb, leaves the funeral service for Bill Favell.

• ABOVE: The bombshattered truck hemmed in by police and army vehicles, hours after the 'fatal explosion. The men in the foreground are police bomb disposal experts.

LEFT: Tim Noonan, 12, of St Edmunds Boys School for the Visually Handicapped presents a cheque for \$520 to MEU Vice President Reg Giddes. A staff member, Tom Grey, and the headmaster, Brother Adams, look on.

### **DONATIONS OVER \$1000**

Benefit Night Organised by Joe Martin at Revesby Workers Club, \$8,589.97; The Council of the City of Sydney, \$5000; Municipal Employees' Union —

N.S.W. Division, \$3000. Municipal Employees Union — Victoria Division, \$2000; Staff and Committee of Rooty Hill R.S.L. Club, \$1620; M.E.U. Members — Cleansing Dept. C.C. of S., \$1487; M.E.U. Mem-bers — Cleansing Dept. C. of S. bers - Cleansing Dept. C.C. of

S., \$1140.80.

Benefit Night at Newtown Leagues Club, \$1090.20; M.E.U. Members — Cleansing Dept. C.C. of S., \$1047; Lady Rylah (Donation of Paintings), \$102 Labor Council of N.S.W., \$1000.

Baltica-Scandinavia Insurance o., \$1000; City Tattersalls Club.

### **DONATIONS \$500-\$999**

Amatil Limited, \$750; M.1.4 Municipal Road Boards, Parks and Racecourse Employees Union, \$712.07; M.E.U. Members — H.O.B. — S.C.C., \$635.35.

M.E.U. Members S620; M.E.U. Members -Parks & Recreation Dept. C.C. of S. \$559,78; Management & Staff — Berkeley Cleaning Service, \$533.12; St Edmunds School (Day School for Visually Handicapped Boys),

Victoria Park Bowling Club Benefit Night, \$503; M. & R. Cabinet Signs Pty Ltd, \$500; Marrickville Municipal Council, \$500; Central Cappsland Trades and Labor Council, Yallourn, \$500.

Federated Ironworkers sociation, \$500; N.S.W. Parliamentary Labor Party, \$500; South Sydney Municipal Council,

### DONATIONS \$300-\$499

M.E.U. Members - Newcastle City Council Salaried Division Branch, \$489.50; M.E.U. Members — Wagga Wagga Branch, \$463.71; M.E.U. Members — Marrickville Municipal Council, \$461; M.E.U. Woollahra Municipal Council, \$446,90; M.F.U. Members — Fairfield Municipal Council, \$430; White, Barnes & McGuire Solicitors, \$400; Water and
 Sewerage Employees' Union –
 Wages Division, \$400; M.E.U. Members — Bankstown Municipal Council, \$397.69.

South Sydney Leagues Club Benefit Night, \$365; M.E.U. Members — Illawarra Branch, \$353,65; M.E.U. Members — Broken Hill Branch, \$350; Mr and Mrs B. Rowe, \$350.

M.E.U. Members — Cleansing Dept. C.C. of S., \$342; M.E.U. Members - Waverley Municipal Council, \$334; M.E.U. Members Marrickville Municipal Council, \$331.71; M.E.U. Members Cleansing Dept. C.C. of S.,

M.E.U. Members — Rockdale Municipal Council, \$327.10; G. Olding and Sons Pty Ltd, \$300; North Sydney Municipal Council, \$300.

### DONATIONS \$200-\$299

M.E.U. Members — Pearce St Depot C.C. of S., \$298; Manage-ment, Staff and Patrons, Smithfield R.S.L., \$295; M.E.U. Members — Leichhardt Municipal Council, \$291; M.E.U. Members Members — Bankstown Municipal Council, \$288,46,

M.E.U. Members — Library Dept. — C.C. of S., \$287.50; M.E.U. Members — Hornsby Shire Council, \$275.28; Car-ingbah High School, \$260; Ryde

Municipal Council, \$250, Ryde Municipal Council, \$250.

M.E.U. Members — Stores Branch S.C.C., \$250.30; Royal Arcade Merchants' Association, 5250; Australian Bank Officers' Association, \$250; Hoyts Theatres Limited, \$250.

Rothmans (Pall Mall) Ptv Ltd \$250; Cronulla Workers and labor Club, \$250; Liverpool City Council, \$250.

Shortland County Council Salaried Officers Branch, 5236,80; St Marys Cathedral, 5230; M.E.U. Members — Planning Dept. — C.C. of S., 5226; M.E.U. Members — C.C. of S., 5224,10 5224.10.

Alexandria/Erskineville Bowlring Club, \$223; Commonwealth Heads of Govt, Regional Meeting Task Force, \$215.92; M.E.U. Members — Rockdale Municipal Council, \$213; M.E.U. Members Parramatta Branch, \$209.50;
 M.E.U. Members — South Sydney Municipal Council. \$206,83.

Federated Tobacco and Cigarette Workers Union, \$200; Mr G. B. Leun, \$200; Baulkham Hills Shire Council, \$200; N.S.W. Liberal Parliamentary Party, \$200; Lattrobe Credit Union \$200

Rural Bank of N.S.W., \$200; Australian Labor Party — N.S.W. Branch, \$200; Loretto Convent — Kirribilli, \$200; The Catholic Club Limited, \$200;

Victoria Teachers' Union, \$200.
Australian Transway & Motor
Omnibus Employees' Association, \$200; N.S.W. Teachers'
Federation, \$200; Photo Corporation of Australia, \$200; Police Association of N.S.W., \$200; Victorian Waste Management Association, \$250; City of Brighton (Council), \$200.

### **DONATIONS \$150-\$199**

M.E.U. Members — Bay St Garage — C.C. of S., \$198; M.E.U. Members — Berrima District Branch, \$191.52; M.E.U. Members — Ashfield Municipal Council, \$190; M.E.U. Members

- Fairfield Municipal Council, \$185.76.

M.E.U. Members - James St Depot — C.C. of S., \$185; M.E.U. Members — Health Dept. — C.C. of S., \$181.50; M.E.U. Members — Hobart Branch, \$178; M.E.U. Members - Joint Library - Randwick Botany, \$170.

M.E.U. Members — H.O.B. — S.C.C., \$169; M.E.U. Members — Truck 58 — C.C. of S.,

bers — Truck 58 — C.C. of S., \$169; K. R. Edwards & Co., \$169; K. R. Edwards & Co., \$166; M.E.U. Members — Drawing Office — C.C. of S., \$158.

M.E.U. Members — Stoneyard — C.C. of S., \$156; M.E.U. Members — Concord Municipal Council, \$154; Reschs Brewery — Staff, \$153.80; M.E.U. Members — Lithgow City Council, \$153.

M.E.U. Members — Elingow City Council, \$153.

M.E.U. Members — Cleaners — C.C. of S., \$153; M.E.U. Members — South Sydney Municipal Council, \$152; M.E.U. Members — Blue Mountains Branch, \$152; M.E.U. Members— Convent Municipal Council - Concord Municipal Council,

Tattersalis Hotel, Rozelle, \$150; Oatley Lions Club, \$150; Coleman Brothers, \$150; M.E.U. Victorian Division — staff, credit union staff and Federal office

### **DONATIONS \$130-\$149**

DONATIONS \$130-\$149

M.E.U. Members — E.A.E.
— S.C.C., \$148.98; M.E.U.

Members — Bunnerong Power
Station — E.C. of N.S.W., \$148;

M.E.U. Members — Eurobodalla

Shire Council, \$147; M.E.U.

Members — St Peters Store —

E.C. of N.S.W., \$145,

M.L.C. School, Burwood,

\$144; M.E.U. Members —

Health Dept. — Canterbury

Municipal Council, \$142.50;

Deacon & Howes, Maroubra,

\$141; M.E.U. Members —

Wyong Branch, \$140.20.

Wyong Branch, \$140.20.
M.E.U. Members — Hurstville
Municipal Council, \$140.20; Mr F. Naylor, \$135.10; M.E.U. Members — Property Dept. — C.C. of S. \$134; M.E.U. Mem-

bers — Goulburn Branch, \$132.

M.E.U. Members — Canterbury Municipal Council, \$131.25; M.E.U. Members — Wellington Branch, \$130; Gladstone Park Hotel, Leichhardt, \$130; M.E.U. Mem-Liverpool City Council - Staff, \$137.

### DONATIONS \$101-\$129

M.E.U. Members — Parramat-t City Council, \$125.75; Amalgamated Metalworkers and Shipwrights' Union, \$125.70; Anonymous, \$125; M.E.U. Members - Pelican St Depot -S.C.C., \$123.50.

M.E.U. Members — C.C. of S., \$123; Wyong District Waste Disposal, \$123; M.E.U. Members Leichhardt Municipal Council.
 \$123; M.E.U. Members — E.C.

of N.S.W., \$119.82.
M.E.U. Members —
Gosford/Wyong Branch, \$118;
M.E.U. Members — Windsor
Municipal Council, \$116.50;
M.E.U. Members — Port
Stephens — Stephens — Realtonn M.E.U. Members — Blacktown Municipal Council, \$114; The Solway Family - Lane Cove,

M. E. U. Members — Sutherland Branch, \$113.80; M.E.U. Members — Kogarah Municipal Council, \$112; M.E.U. Members — Willoughby Municipal Council, \$112; M.E.U. Members — C.C. of S., \$112. Bondi Diggers Club, \$110.50

Australian Dept. of Transport -Adelaide Air, \$107.84; M.E.U. Members — W.E.A. — S.C.C., \$106.30; M.E.U. Members — Bankstown Municipal Council,

Library Officers' Association, \$102.10; Bairnsdale High School, \$102; New York Hotel — Pyr-mont, \$101.54; M.E.U. Members — Hunters Hill Municipal Council, \$101.26; M.E.U. Members -

Yass Municipal Council, \$129. Hospital Employees' Federation (No. 2 Branch), A.F.U.L.E., \$100; United Fire-fighters Union, \$100; City of Chelsea (Council), \$100; Feder-ated Cold Storage and Meat Pre-serving Employees Union, \$100 serving Employees Union, \$100; Amalgamated Metalworkers and Shipwrights Union, \$100; City of Ringwood (Council), \$100; City of Footscray (Council), \$100; F.E.D. & F.A. \$100; City of Box Hill (Council), \$100.

### DONATIONS OF \$100

M.E.U. Members — Cobur Branch, \$100; Federated Liquor & Allied Industries Employees Union, \$100; Mr A. Ire \$100; Mr S. Raymond, \$100.

Smithfield R.S.L., \$100; Hurstville Municipal Council, \$100; Holroyd Municipal Council, \$100; Drummoyne Municipal Council, \$100. Fairfield Municipal Council,

S100; Woollahra Municipal Coun-cil, S100; Ashfield Municipal Council, \$100; Blacktown Municipal Council, \$100.

Amaigamated Metal Workers Union, \$100; Australian Textile Workers Union, \$100; Workers' Union, \$100;
Australian Post & Telecommunications' Union, \$100;
Plasterers and Plasterworkers' Association, \$100.

Australian Journalists Associa-tion, \$100; Australian Glassworkers' Union, \$100; Public Service Professional Officers' Association, \$100.

Health Inspectors' Associa-

tion, \$100; Federated Brick, Tile and Pottery Union, \$100; Waterside Workers' Federation, \$100; Electrical Trades Union -N.S.W. Branch, \$100.

Mr G. Aldridge, \$100; Mr P. Byers, \$100; Mr R. Phillips. \$100; Mr G. E. Lumsden, \$100.

A. J. Williams & Co. (Auditors), \$100; Mrs R. French, \$100; Dunkirk Hotel, \$100; Mr R. Kauzlaric, \$100; Mr B. Grant,

Mr H. Ralfs, \$100; Moe District Credit Union, \$100; Mrs E. Kynevr, \$100. Mr. J. Ossoler, \$100; Morris

Family Trust, \$100; Mr L. Stahl, \$100; Mrs P. Patterson, \$100; Batlow Bowling Club,

### DONATIONS \$80-\$99

Voluntary Workers' Association, 598; M.E.U. Members — Homebush — E.C. of N.S.W., 597; M.E.U. Members — C.C. of

S., \$94; M.E.U. Members — Singleton Branch, \$94.
M.E.U. Members — Deniliquin Branch, \$93; M.E.U. Members — Albury Branch, \$92.02 M.E.U. Members — Manly Branch, \$89; M.E.U. Members — Kuringai Municipal Council,

Surrey Club Hotel - Patrons Surrey Club Hotel — Patrons, \$85.70; Kess & Fisher Pty Ltd, Chippendale, \$85; M.E.U. Mem-bers — Domain Parking Station — C.C. of S., \$83; Randwick C.C. of S., \$83; Randwick North High School, \$82.38.

Parks Dept. — C.C. of S., \$82; M.E.U. Members — Depot — Campbelltown City Council, \$81.61; M.E.U. Members — Newcastle City Council Salaried Officers, \$81.10; M.E.U. Mem-pers — St. Paters, Stepp. E. C. bers — St Peters Store — E.C. of N.S.W., \$81; M.E.U Members — Canterbury Municipal Council, \$80.70.

### DONATIONS \$60-\$79

M.E.U. Members — Shellharbour Municipal Council. Steinarbour Municipal Council, \$78.90; M.E.U. Members — Bay St Garage — C.C. of S., \$78; M.E.U. Members — Garden Staff — Canterbury Municipal Council, \$77.20; M.E.U. Members — C.C. of S., \$77.

M.E.U. Members — Manuflushkab Bersahl \$76.

Murwillumbah Branch, \$76; Roco Engineering & Manufactur-ing, \$75; Quarrymans Hotel— Pyrmont, \$74,30; M.E.U. Members — Industrial Section — C.C. of S., \$73.50; M.E.U. Members — Randwick Municipal Council, \$72.

Leichhardt Bowling Club, \$72; M.E.U. Members — Armidale Branch, \$71,39; M.E.U. Mem-bers Parks Dept. — South Sydney Municipal Council, \$70,50

M.E.U. Members - Burwood-Drummoyne Joint Library, \$70 M.E.U. Members — Central Dept. Sweepers — Woollahra Municipal Council, \$70.

M.E.U. Members — Grenfell Branch, \$68; M.E.U. Members — Bathurst Branch, \$68; M.E.U. Members Auburn Auburn Municipal Council, \$67.50; M.E.U. Members — Woollahra Municipal Council (Salaried), \$66,10, M.E.U. Mem-Randwick Municipal

Council (Salaried), \$66; N.S.W. Fire Brigades' Fund Raising Committee, \$65; M.E.U. Members — Parramatta City Council, \$64.20; M.E.U. Members — Warringah Shire Council Salaried

Officers, \$63. M.E.U. Members — Grafton City Council, \$63; L. Kent, \$60; R. G. H. Staff Social Club (Dept. Vet. Affairs), \$60; Green Park Hotel, Darlinghurst, \$60; M.E.U. Members — Penrith City Council, \$65.10; Sandringham Council—M.E.U. Members, \$7.01.

### DONATIONS \$51-59

M.E.U. Members — Kiama Municipal Council, \$59; Oceanic Hotel — Coogee, \$59; M.E.U. Members — St George Branch. \$58,58; M.E.U. Members — Wade Branch, \$57; M.E.U Members Braidwood Branch,

M.E.U. Members - Holroyd Municipal Council, \$56; M.E.U. Members — Pymble Depot — S.C.C., \$55.54; M.E.U. Members — Cowra Branch, \$55.50; M.E.U. Members — C.C. of S. — C.- W. Carr, \$55.40; M.E.U. Members — Library — Pargental City Council \$55.

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ramatta City Council, \$55.

M.E.U. Members — Mountain
St Depot — C.C. of S., \$55; Laurex Waste Collections -Auburn — Staff, \$55; M.E.U. Members — Kogarah Municipal Council, \$53; M.E.U. Members — Waverley Woollahra Process Plant, \$53; Sydney Harbour Bridge Toll Collectors, \$52; City Council Credit Union, \$51.50.

### DONATIONS OF \$50

Redemptorist Fathers, \$50; J. Webster, \$50; Mr Swadling, \$50; Telecom, \$50; R. Kirby, \$50. M. G. Metals, \$50; Serbian Orthodox Church Community.

\$50; Anonymous, \$50; W. El-lenden, \$50; North Bondi R.S.L

Club Limited, \$50.
North Bondi R.S.L. Sub
Branch, \$50; M.E.U. Members Lane Cove Municipal Council, \$50; M.F.U. Members
 Glen Innes Branch, \$50; N.S.W. Teachers' Federation (Griffith Branch), \$50.

Continuous Curtains, \$50; C. Greenham, \$50; Mrs K. Corey (Y.W.W.E.C.), \$50; Steipewich

Agency, \$50.

A. K. Turniss, \$50; Victorian Teachers' Union, \$50; John Fisher Pty Ltd, \$50; M.E.U. Members - Ashfield Municipal Councii, \$50.

Australasian Society of Engineers, \$50; A.L.P. + Paddington Branch, \$50; Baking Trade Employees Union, \$50; Mr J. Johnson, M.L.C., \$50; Miss L Glynn, \$50.

Le Provencal — Sydney, \$50; J. Falconer, \$50; D. Dupe, \$50; Willoughby Municipal Council, \$50; F. Cahill, \$50.

Continued page 10

### The Union's initiative in conducting

The General Secretary, Mr Peter McMahon, and the Secretary of the NSW Labor Council, Mr Ducker, received the following corresponHowever, the Government acted immediately following the tragedy to have Welfare Officers of Welfare dence concerning the Hilton Officers of the Department of Youth bomb blast.

Dear Mr Ducker, Thank you for your letter of February 17, 1978, concerning assistance to the families of the victims of the Sydney bomb explosion and the letter which you attached from the General Secretary of the Federated Municipal and Shire Council Employees' Union of Australia.

As you may know, the Commonwealth Government is establishing a trust fund or the education and general the children of Alec Carter and Arthur Favell.

The Commonwealth will contribute \$15,000 for each of the three children, to be held in trust and administered for the benefit of the children until each has completed her full-time education or until she has reached the age of 25 years.

The terms of the trust will require the trustee to make fortnightly payments to the mothers for the children's benefit.

There will be provision for public onations to be accepted by the Trust and administered in the same way as the Commonweatlh's contribution

Yours sincerely,

Dear Mr McMahon, I refer to your recent letter regarding appeal being conducted by the Federated Municipal and Shire Council Employees Union to aid the Favell and Carter families and inviting the Government to make a donation

the Appeal is most commendable and I must say has my full support.

and Community Services contact the widows to offer all practicable assistance and provide each with \$500 in cash to ensure that they would have no financial difficulties.

At my direction, several days later

Mrs Favell and Mrs Carter were each handed a cheque for \$10,000.

These payments were, of course, made on an ex gratia basis having regard to the appalling circumstances and I am sure you will agree that they a significant co the Government towards ensuring the financial security of the deceased men's widows and families. Yours sincerely.

Neville Wran, Premier. \*

Dear Mr Ducker,

Delegates would be aware of the deplorable horrific act of terrorism which occurred on February 13, 1978, which has resulted in the death of two innocent members of this Union employed by the Council of the City of Sydney.

The Union has arranged for collections from members and the public who wish to express their condemnation of such act by contribution to an appeal for financial sistance to the dependant wives and young children between 7 and 9 years of members who were victims of the tragic bombing.

The Ironworkers' Union has responded with a generous donation of \$500 and it is requested that the Labor Council of NSW support the appeal and recommend that all affiliate unions to make a substantial donation to the appeal and also request their individual members to

This Union deplores such acts of terrorism and those who perpetrate such acts of violence by the use of explosives and terrorism to achieve their ends, and requests Labor Council of NSW to endorse such policy.

It is also requested that Labor Council of NSW endorse the Honourable Neville of NSW endorse the honourable bether Wran's, Premier of NSW, Statement made in the NSW Parliament on February 14, 1978 and support this Union's view on behalf of members of the necessity for police responsible for security to be given every opportunity to obtain the maximum information from measures necessary to be taken to obviate further repetition of this dreadful act of

Also that the ACTU take up with the Fraser Government the necessity from similar liaison with overseas by Federa Police involved with such security.

It has been noted that the Fraser Government proposes to compensate businesses in the arcade under the Hilton Hotel for loss of trade, during this week, due to closure of the arcade and noted the Federal Governments complete disregard for the plight of the families of the victims by the callous statement that the compensation scheme will not apply to any of the victims because they would be covered by industrial awards or other compensation

This Union considers that whilst Workers' Compensation may be assessed and premiums charged for normal injuries which may occur it certainly does not account for loss of life through terrorist acitvities the prime

responsibility for which must rest in this instance with the Federal Government in that arrangement of such Heads of Government, as at the Government Conference in Sydney.

Accordingly it is requested that the Federal Government be advised by Labor Council that this Union considers the loss of over 25 years future wages earning by the innocent victims and the resultant detrimental financial stringencies place on their families equates more so with the necessity for compensation by Federal Government than the loss of one weeks business trading by shopkeepers.

It is therefore requested that the Prime Minister make a lump sum payment of compensation direct to the families or a substantial donation to the "Appeal for Dependant Families February 13, 1978".

Labor Council could express their condemnation of this tragedy by a vote of condolence to the widows and families of the deceased.

Yours faithfully, Peter McMahon. General Secretary.

Dear Peter,

As you know the Labor Council of New South Wales, at its meeting of the February 23, considered a report from myself regarding a donation to your organisation's appeal for the families of our two colleagues who died as a result of the Hilton bomb affair.

Please find attached cheque for the amount of \$1000 being our donation to

I would be grateful if you would convey to the two families our sympathy in their bereavement.

Yours Sincerely,

Dear Peter, Thank you for your kind letter of March 8, 1978, and for letting me know of the success and detail of the Appeal to aid the Carter and Favell families.

It will be my pleasure to convey the Appeal detail to my Aldermanic colleagues. Would you accept and convey to the

Union my congratulations on the way the Union has assisted the families of the victims following the tragic bombing incident of February 13, 1978. Best wishes.

Yours sincerely. Leo Port.

The Secretary,

Municipal Employees' Union, New South Wales Division, Clarence Street, On behalf of all Tasmanians I wish to

convey our absolute horror at the act of terrorism at the Hilton Hotel this morning which resulted in the tragic loss of life of your members. I find it regrettable in the extreme

that employees in their normal daily work should be exposed to such

All Tasmanians share the enormous sorrow caused by this tragic and senseless incident and we extend our deepest sympathies to the families concerned.

> Doug Lowe, Premier of Tasmania

# Problems can be beaten

• From page 9

be commonplace and will prevent technological redundancies in large measure. They will also have a

beneficial side effect in that they will make for greater job satisfaction among employees and reduced costs in allowing for greater mobility of labour

No doubt they will in time attract government subsidy.

This is not a novel thought, of course. There are a number sizeable operations in industry which adopt this policy

good friend, Phil Worthington, would no doubt point to the coal loader operations of the Maritime Services Board in which every operator employee is trained to perform every function of the loader.

The employees may be cleaners one day, bulldozer drivers on the next day - in the control tower or the bottom dump or on the reclaimer

on different days.

The work may thus be varied and fully trained, an operator is trained to perform wide variety of different functions

In the event of redundancy he has a much better chance of survival than most.

Such a prospect becomes difficult to achieve in plants which involve a variety of unions in the carrying out of the various operations

The whole discussion of the inter-reaction of industrial relations and economic considerations has been made topical by the severe economic stresses which characterise our times.

These economic have led to industrial relations changes of a significant order. In one sense they have weakened the bargaining

power of both employers and unions alike. They have also seemed to

increase the industrial relations reliance of the govern-ments, both State and Federal.

Inflation, taxes, overseas ompetition, currency competition, currency changes, equipment replace-ment costs — countless other factors — have all acted in large or small measure to make many sectors of in-dustry vulnerable indeed. Once proud businesses now

find themselves unprofitable or marginally profitable and we are all aware of some of the commercial colossi that have fallen.

### Aspiration

So, too, the union movement has had to adapt to a new and constricting climate. Workers are well aware that a strike may well be an ex-pensive and counterproductive undertaking.

decision of

ballot.

for two years.

Conference.

Conference.

conference, the following is

the record of candidates

for positions requiring a

BRIAN DAVIES

Salaried Organiser of the Union

Delegate to MEU Annual

Former member of PUSOA

Member of Maroubra Branch

Delegate to ALP Conference.

BARRY EVANS

Member of the Municipal Employees' Union for 17 years.

Member of Central Branch.

Former Secretary of the Quirindi Branch of the Union.

Delegate to ALP State

Delegate to Labor Council of

NICK GILLETT

Clarence River Branch of the

Former President of the Clarence River District Trades

Employees' Union for 20 years.

Member of the Municipal

Secretary of

Organiser of the Union.

Employees' Union for 12 years.

Committee of Management

The spectre of personal un-employment has meant that unionists examine more closely reasons for proposed stop-

It is far from easy for a un-ion official to involve workers in strike action nowadays.

Although, when a strike does occur, the damage done to an employer may be very great and sometimes the wound will be mortal.

I do not suggest that the union movement is an impotent force today — far from it.

Nor would anyone want to see a society developing which lacks an independent, strong and responsible trade union movement.

But the unions, too, have been circumscribed in both action and aspiration by the common disability of our economic malaise.

Employers make take a different view, of course. One employer likened the situation to an employer walking along the street at night and being approached by an old weather-beaten man who

'Could you spare a dollar, sir, for an old man who has nothing left in the world but this old gun?"

If employers and unions have been weakened by the economic stresses of our times, there have been corresponding accretion to the strength of government and the relevance of governments in the industrial relations

In the boom times of a few years ago the principal protagonists in the industrial rela-tions area were clearly the employers and the unions, and what bargains were struck between them largely became the order of the day whether governments liked it or whether governments did

But the position is not the same today.

Governments today have got powers to enforce govern-ment policy over employers because governments in these troubled times have sanctions that are now very relevant indeed to employer considerations

The governments, both State and Federal, are the largest employers in the Commonwealth and they are the largest purchasers of Australian manufactured products

Federal government has powers over through the Industry Assistance Commission and the Prices Justificaion Tribunal has considerable influences over the affairs of Australian corporations.

The Federal Government, too, has indicated a willingness to amend the Conciliation and Arbitration Act to effect to government policy in a number of way-over recent years designed to strengthened the government's hand in the industrial relations arena.

State governments have

### **Good times**

Perhaps for the foreseeable future one of the new developments in the industrial relations arena will be this enlargement of the government's role on the industrial relations scene.

It seems to me indispensable to the successful operation of a policy directed to the improvement of industrial re-lations and the co-ordination of industrial relations and economic management that the governments and their advisers be aware of the need to tread warily in the industrial any new powers, and develop new initiatives, the closest consultation with the union movement and the employers' organisations alike.

A keen understanding of the industrial relations rules seems to me to be necessary for governments to apply, in order to avoid upsetting the delicate balance, so necessary to be preserved in the maintenance of a good industrial relations climate within the Commonwealth.

Perhaps the point I wish to make is simply this.

One can look at these examples of our many industrial problems and see in them all both present loss and future

The challenge to industrial management today is im-

But I believe that a positive attitude by employers, unions and government to the crisis of the times can turn hard times into very good times

Conferences such as this play an important part in this

I believe most earnestly that an industrial society with rising living standards, job satisfaction for all and intent on preserving our historical ecological heritage is well within our means.

That this must be based on

an industrial relations scheme which is flexible enough to cater for our rapidly moving times and which, doing equity and justice to all, continues to enjoy the confidence of every sector of our society appears to me to go without saying.

I believe that the present leadership and content of our industrial relations compo-nents, whether they be employer organisations, unions of employees, and gov-ernment agencies, have both the capacity and the goodwill to meet these challenges

Allow me to conclude by once again thanking the Employers' Federation Committee for the generous invitation given to me to speak to all tonight. It has been both a privilege and a pleasure.

As you know, John Darling did ask me whether or not it was likely that the proceedings tonight would be disrupted by that most pernicious fairy, "Tinkerbelle".

Those of you who have been to Terrigal over recent years, when the industrial relations conference was held at that spot, would remember the difficulty occasioned to many branches of the society by the comments of the fairy "Tinkerbelle"

I assured John Darling that would do my level best that I would ensure that the pleasant evening enjoyed by us all would not be upset by any comments made by her.

However, as on the last oc casion at Terrigal, I found when I finished my entree tonight this little note pinned to the table-cloth.

I will read it to you but only on the understanding that you will all accept my assurance that the comments made by "Tinkerbelle" bear no rela-tionship to any views I may hold myself.

Dear Judge, I know you told

To stay away tonight But I've ignored your warn-

I'm up here on the light. I know you'll think I'm awful, And some kind of fairy sinner But I can't resist the atmosphere Of Darling's yearly dinner.

The one place in the world to-

A fairy feels at ease is at a dinner such as this Among you human b's. I love to hear the bosses And the unions use their jargon

And talk of strikes and lockouts Wage Fixation And the

bargain. My star dust lets me know the truth

When people start to speak I know when the strong are strong And when they're really weak.

Hove the union leaders

And the language that they Cos I know that in their heart

of hearts They don't mean all their

The employers that from time It falls to me to meet

Are not as hard as others think In fact they're rather sweet.

I love the way both claim to loathe Each other's attitudes I love the language that they

And their awful platitudes. Your slogans really turn me

As do your sacred cows Like "Wage restraint" and "7(a)"

And demarcation rows. I love the way that unions

claim Things they don't want to get While the bosses sigh and with tearful eye Say "No", or, at least, "Not

I love the way the bosses say 'Not another cent - No

way And the unions claim that their only aim Is to come under 7(a).

I find the world a cynical place

And alien to me Even children sneer at Santa

And things they cannot see. But here it's all so different Cos I can't help but feel You do believe in Santa Claus And things that are not real. Your conferences and argu-

The flying of each kite

Draws me here from fairyland To be with you tonight. I've formed the view from watching you

That nothing ever varies You're the only mob in the world today That still believes in fairies.

So I love you all but I've had my fill Of Darling's food and drink

So I must go home to my handsome gnome, Yours Sincerely, Tink.

Former Job Delegate.

### **Firms** to fund litter drive

A multi-million dollar anti-litter program planned for NSW will not cost taxpayers a cent.

The Minister for Planning and Environment, Mr Landa, announced the innovative scheme recently.

The program will be funded by voluntary contributions from industry and administered by the State Pollution Control Commission.

Mr Landa said the program was the result of discussions with industry, unions and environment groups on the most productive solutions to litter and resource wastage problems.

These discussions and research already conducted by the Government made it apparent that the legislative options available should not be proceeded with.

Mr Landa said. Such things as bottle tax or com-pulsory deposits were postponed until further studies were made.

"Industry representatives have agreed that their contributions, derived from profits made by the sale of their products, will provide funds for the following purpose

To establish as a first priority how to promote and co-ordinate effective and nondiscriminatory programs to control, reduce or eliminate lit-

"To conceive, promote and coordinate programs designed to encourage use of the most en-vironmentally desirable and where possible cost effective methods of solid waste manage ment with regard to the conservation of resources.

To promote and co-ordinate projects and programs for the pro-tection and improvement of the environment.

"To collect and disseminate to all levels of Government, industry, commerce, unions, education establishments and the public information relating to the protection and improvement of the environment and the conservation of resources and the control and management of litter,

To establish and support education programs aimed at improv ing an understanding and awareness in all sections of the community of the abovementioned matters.

"To encourage and initiate the fund research and development into improved methods of dealing with the above and to make results of such studies available to those responsible for their implementation."

### From page 8

Bourkes Melbourne Pty. Ltd., \$50; Victorian Trades Hall Council, \$50; City of Berwick (Council) \$50; City of Coburg (Council), \$50; City of Heidelberg (Council), \$50; Australian Textile Workers Union, \$50; T. Sidir-opoulous (Mayor of Colling-wood), \$50; Federated Miscell-aneous Workers Union, \$50; Australian Postal and Tele-communications Union, \$50; Australian Boot Trade Employees' Federation, \$50; City of Croydon (Council), \$50; City Dandenong (Council), \$50; Shire of Morwell (Council), \$50. Miss I. McGarry, \$50;

Sporle, \$50; A.L.P. Randwick Branch, \$50; Rainbow Beach Store, \$50; Ashfield Hotel, \$50.

Ministerial Motor Depot, \$50; Ramsey Hall Nursing Home, \$50; D. Hurdle, \$50; Rotoract Club.

Anonymous, \$50; P. Doherty. \$50; Ettalong Woy Woy Teachers' Association, \$50; Hayes Homes, \$50; W. Oliver, \$50; N.S.W. Jewish Board of Deputies, \$50; Burwood Burwood

Municipal Council, 550, Sincere appreciation is expressed to those who gave amounts less than \$50.

In accordance with a Delegate to ALP State Council and Conference. annual

Delegate to ACTU Congress Delegate to Labor Council of Federal Councillor of the

Municipal Employees' Union. Member of Central Branch. Member of the Metropolitan Picnic Committee. KEN GORDON

Member of the Municipal Employees' Union for 15 years. Member of Public Utilities Salaried Officers' Association Branch.

Former and Assistant Secretary Branch Committee of Management.

Member Labor Council of NSW Youth Employment Committee. Salaried Organiser of the

BRIAN HARRIS Member of the Municipal Employees' Union for 12 years. Senior Vice-President Mount Pritchard ALP Branch. Yard Representative Holroyd Municipal Council six years. Parramatta Branch Secretary

five years. Acting Organiser of the Union.

JIM HARTON Member of the Municipal Employees' Union for 18 years. Member Central Branch. Former Union Delegate.

Federal Councillor of Delegate to ALP State

Organiser of the Union WILLIAM KEITH Member of the Municipal mployees' Union for 10 years. Branch Secretary

Mountains Branch. Former member of ALP. Controller Blue Mountains City Council.

PETER KNOX
Member of the Municipal Employees' Union for nine years. Delegate to ALP Conference. Senior Vice-President

Murrumbidgee State Electoral Council. Delagate to Annual Conference

of the Union. Secretary of Wade Branch of the Union for four years.

Acting Organiser of the Union. ALAN JAMES McCALMONT Member of Municipal Employees' Union for three years. Labourer Grade 1 Mosman Municipal Council.

TED McKEE

Member of the Municipal Employees' Union for 23 years. Member of Central Branch. Former Job Delegate. Former Executive Member. Delegate to ALP State Council. Delegate to Labor Council of

Federal Councillor of the Union. Organiser of the Union PETER McMAHON

General Secretary of the Municipal Employees' Union since A member of the Union for 30

Federal President of the Union. Delegate to ACTU Congress. President of the Labor Council

of NSW.
Member of ALP Administrative Committee and State Congress BOB MADGE Member of the Municipal Employees' Union for 20 years.

Former Secretary-Treasurer of Illawarra Branch of the Union. Former Executive Member -

Southern Zone. Former Delegate to South Coast Labor Council. Delegate to Labor Council of NSW. Delegate to ALP State Council

and Conference. President Helensburg ALP Federal Councillor of the Union.

Organiser of the Union. JACK MERCHANT Member of the Municipal Employees' Union for 28 years. Member of Central Branch. Former Executive Member.

Delegate to Labor Council of Organiser of the Union. PHIL SMYTH

Member of the Municipal Employees' Union for 16 years. Member of Public Utilities Salaried Officers' Association

Former Branch Delegate to Annual Conference. Former Clerk - Council of the City of Sydney. Acting Organiser of the Union. C. R. STEVENSON

Member of Municipal Employees' Union for 14 years. Member of Public Utilities Salaried Officers' Association Former Member Branch

Committee of Management. Job Delegate. Clerk Electricity Commission of

NED VEITCH Member of the Municipal Employees' Union for 24 years. Member Central Branch. Delegate to ALP State Council. Delegate to Labor Council of Organiser of the Union

THOMAS WIEGOLD Member of the Municipal Employees' Union for 17 years, Former Plant Operator — Bankstown Municipal Council. Former Union Delegate.

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and Labor Council.

The Counsellor

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