

USU@ARMAGUARD

Update • 18 October 2017

ARMAGUARD EA 2017

FINAL POSITIONS

After three months of negotiation between your union representatives and Armaguard management, Armaguard has put out its final EA 2017 proposal. Please be aware of the following positions:

REJECTED	WON
<p>1. Span of Hours- Armaguard sought to extend the span of hours to 4am to 10pm. This would mean your hours during those extended times would not attract penalty rates.</p>	<p>1. Three Year Agreement- Important to secure conditions for the next three years and avoid potential changes due to client demands.</p>
<p>2. Set Additional Public Holiday- Armaguard proposed to set the additional day on the first Saturday in December, the impact being most staff would not have an additional day off as the day falls on one that would not be worked in the first place.</p>	<p>2. Casual Conversion and Additional Hours- A review has been conducted between USU delegates and AG management to address the issue of part time hours and the conversion of casuals. By agreement, part time staff will be offered to increase (when available) their contracted hours on a six-monthly basis that reflects any regular additional hours worked in the previous 6 months. The available hours will be offered to eligible part-time employees in order of their commencement date.</p>
<p>3. Counselling Procedure- Armaguard attempted to take away the three warning guarantee to the disciplinary process.</p>	<p>3. Domestic Violence Leave- AG has now included a clause in the EA that requires them to develop and implement paid leave for employees suffering domestic violence within the life of the agreement.</p>
<p>4. Dispute Resolution- Armaguard sought to introduce a dispute resolution process in which both parties would need to agree to take a matter to the Fair Work Commission.</p>	<p>4. Sick Leave Evidence Requirements- AG has now agreed that evidence for sick leave is no longer required for the first four single days taken off.</p>

PAY INCREASE

The final proposal made by AG was for a pay increase of 2.1% of the first year, 2% the second and 2% the third.

Armaguard plans to put this EA out to vote in the coming weeks, before which time you will have access to the final document. This will be your opportunity to either support or reject the proposed EA. It is important this decision is reached together as a union.

For further clarification, please contact your workplace delegates or organiser Bill O’Kell on 0419 761 324.



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 1300 136 604  facebook.com/UnitedServicesUnion



Application For USU Membership

NEW SOUTH WALES LOCAL GOVERNMENT, CLERICAL, ADMINISTRATIVE, ENERGY, AIRLINES & UTILITIES UNION

FORM 1-230113. OFFICE USE ONLY

SECTION A YOUR DETAILS:

Membership No. _____

NAME: Title: _____ Surname: _____ Given Names: _____ DOB: / /

EMAIL: Home: _____ Work: _____

PHONE: Home: _____ Work: _____ Mobile: _____

HOME ADDRESS: _____ Postcode: _____

EMPLOYER: _____

WORKSITE ADDRESS: _____ Postcode: _____

OCCUPATION: _____

EMPLOYMENT BASIS: Full Time Part Time Contractor Casual Apprentice Temp Seasonal
* Please circle income threshold: A B C D E F G H I J K L M
* Please note subscription rates are determined by income thresholds - see attached rates card (also available at www.usu.org.au)

SECTION B APPLICATION FOR MEMBERSHIP:

I, the undersigned, hereby apply for membership of the NSW Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union (trading as the United Services Union - USU) and the NSW Local Government, Clerical, Administrative, Energy, Airlines & Utilities Branch of the Australian Municipal, Administrative, Clerical and Services Union (ASU).

I agree to abide by the Rules of the Union as amended from time to time in accordance with the Fair Work Act 2009 (C'th) and the Industrial Relations Act 1996 (NSW). I hereby authorise the USU/ASU to act as bargaining agent on my behalf with my employer, in all matters affecting my employment with my employer.

I understand my authorisation remains in force until I revoke it in writing in accordance with the Fair Work Act 2009 (C'th) and the Industrial Relations Act 1996 (NSW). I have read the information supplied relating to financial obligations of membership and the circumstances and manner in which I may resign my membership.

Please indicate the name of person who provided this membership form to you.
Name of person: _____ M'ship No. (if known): _____

Applicant's Signature: Date: / /

Financial Obligations: Members shall pay subscriptions in accordance with the Rules of the Union.

Resignation: 1. A member may resign membership of the Union by written notice delivered or sent to the registered address of the Union.

2. A notice of resignation takes effect:
a. where the member ceases to be eligible for membership of the Union:
i. on the day on which the notice is received; or
ii. on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;
whichever is the later; or
b. in any other case:
i. at the end of two weeks after the notice is received, or
ii. on the day specified in the notice; whichever is the later.

3. Any member resigning shall be liable for the payment of all subscriptions, fines and levies owing to the Union under the Rules at the date of leaving, and such monies may be sued for and recovered in the name of the Union, subject to the Fair Work Act 2009 (C'th) and the Industrial Relations Act 1996 (NSW) or any Act amending the same. Please note that the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union trades as the **United Services Union**.

Privacy Statement

Note: The United Services Union is bound by the Privacy Act 1988 (C'th). The Union's Privacy Statement is available by contacting the USU on 1300 136 604 or on the website at www.usu.org.au

SECTION C PAYMENT METHOD:

I, _____ Surname: _____ Given Name/s: _____

wish to pay my USU subscription: Weekly Fortnightly Monthly Quarterly
on a: Monday Tuesday Wednesday Thursday Friday effective From: / /

DETAILS OF ACCOUNT TO BE DEBITED

I/We _____ authorise, until further notice, the UNITED SERVICES UNION (User ID: 062819), to debit my/our account described in the schedule below, any amount which the USU may debit or charge me/us through the Direct Debit system.

Name of Financial Institution/Branch: _____

Account Name: _____ (If joint account two signatures are required below) BSB No: _____ Account No: _____

I authorise my employer to release my financial institution details, including any changes from time to time, to the USU so that direct debit of Union subscriptions can be commenced from my account. I recognise that my employer has no financial accountability in this transaction and that if I have provided details of more than one account to my employer, the USU will contact me to determine which account I wish to use for paying USU subscriptions. This authority will not lapse in its binding effect by the passage of time and will only be revoked by a further written authority.

OR CREDIT CARD DETAILS

Card Number: Expiry date: / Mastercard Visa

OR BPAY/STATEMENT/PAYROLL DEDUCTION OPTION

I will pay my subscription via BPAY/Statement. I will pay my subscription via Payroll Deduction. I understand that I will be invoiced quarterly.
Payroll deduction authority can be downloaded at www.usu.org.au

I/We authorise the following:
1. The USU to verify the details of the above named account with my/our Financial institution
2. The Financial institution to release information allowing the USU to verify the above account details.

I agree at all times to have sufficient funds or credit to ensure the electronic transfers occur irrespective of the method of payment. Failure to pay could affect whether I am a financial member in accordance with the rules of the union.

Signature/s: Date / /

Return this form by fax to (02) 9261 3378, email to membership@usu.org.au or mail to: USU, PO Box A1154 Sydney South 1235